State Teacher Awards for Excellence in Higher Education
Scheme – 2018

1. Short Title & Commencement:-

This Scheme shall be called as “State Teacher Awards for Excellence in Higher Education Scheme – 2018”.

This Scheme shall come into force from the date of its notification in Official Gazette.

2. Introduction:-

Goa has human capital of about 1500 teachers in various government and aided degree colleges under Directorate of Higher Education and in Goa University. Their contribution towards the academic, curricular and extra-curricular assignments have been inspiring and tremendous. In order to scale-up this momentum, the Directorate proposed the scheme for State Teacher Awards for Excellence. This scheme will boost the quality enhancement efforts of this Directorate, empower it to attract the excellent talents into teaching profession and to reward excellence.

3. Objectives:-

The Scheme shall have the following objectives:

1. To identify and recognize outstanding teachers in higher education.
2. To motivate the State Awardees to further enhance their performance.
3. To help the first-timers to imbibe the performance and quality dimensions set by the Awardees. The Scheme will be of utmost importance for them to discover mentors and their best practices.
4. To be a catalyst in moulding socially useful students with potential for all-round excellence, innovation and creativity.

4. Eligibility:-

1. The applicant/nominated teacher should be from the Goa University or degree colleges under this Directorate and includes all full time regular/permanent Teachers & Principals from government/aided colleges and all academic faculty of Goa University.
2. The applicant/nominated teacher should have put in 15 years or more of continuous service as on 30th June of every academic year.
3. The applicant/nominated teacher should have an outstanding track record in teaching, evaluation, mentoring, community engagement & service, administration, public relation, extra-curricular, research, etc.
4. The applicant/nominated teacher should be of indisputable integrity and reputation.
5. The applicant/nominated teacher should have played a vital role in the progress of the institution(s) with which he is associated with and the catchment society.
6. There shall be no vigilance case pending against the applicant/nominated teacher.
7. There shall be no canvassing by applicants for the Award. Canvassing in any form or bringing political pressure will outrightly disqualify the concerned teacher.

5. Number of Awards:

1. Every year four outstanding College/University Teachers will be bestowed State Teacher Awards for Excellence.
2. The award will consist of a cash prize of Rs.3,00,000/- and citation. No extension in service will be awarded under this Scheme for the awardees.
3. The State Teacher Awards for Excellence will be bestowed every year at the State Level function specially organized by the Directorate of Higher Education.

6. Application Procedure:

1. Any teacher fulfilling the eligibility condition may apply for the Scheme by filling & submitting the prescribed proforma.
2. Any institution or individual may recommend the name of the outstanding teacher for the award under this Scheme. The institution/individual recommending the name under the Scheme may also submit the duly filled application in the prescribed proforma.
3. All claims made by the applicant/nominated teacher have to be supported by documentary evidences.
4. Updated Curriculum Vitae (CV) of the applicant/nominated teacher is required to be attached along with the duly filled prescribed proforma.
5. The applicant/nominated teacher have to submit a write-up of about 1000 words stating “Why his/her name should be considered for the award under this Scheme”? The write-up should very clearly chalk out his/her achievements and contributions to higher education, institution, students and community at large. The write-up can also mention his/her future plans and how the Higher Education sector is going to benefit if he/she becomes the recipient of the award under the Scheme.
6. The candidate having their applications complete in all respect will be shortlisted.
7. The applications of the shortlisted candidates will be reviewed by the selection committee for selecting the three Teachers under this Scheme.
8. The last date for applying for this Scheme will be notified every year by the Directorate of Higher Education. The completed application along with the supporting documents has to be delivered in sealed envelope to the office of the Directorate of Higher Education.
9. The pages of the supporting documents should be numbered and the same needs to be mentioned in the covering letter. Photocopies of the document submitted should be self-attested by the applicant/nominated teacher, as the case may be.
7. **Criteria for Selection:-**

The selection will be based on the overall achievements and contributions of the applicant/nominated teacher. The following aspects will be considered while identifying Teachers for State Award under this Scheme:

1) Teaching, Learning & Evaluation
2) Research Output
3) Community Engagement & Service
4) Administrative Assignments
5) Consultancy
6) Intellectual Property Rights
7) Mentoring
8) Cultural, Literary, Social & Sports Contributions

8. **Selection Committee:-**

The Directorate of Higher Education shall constitute a Selection Committee under the Chairmanship of a well known academician along with three Expert members nominated by the Government and the Director of Higher Education as Member Secretary of the Committee.

The Committee shall have the right to reject any or all applications, if found unsuitable.

Further the Committee shall have the right to select any candidate suomotu, if they find someone more suitable than those candidates whose applications/nominations have been received.

9. **Framing of Guidelines:-**

The Directorate of Higher Education may frame the guidelines as and when required for the effective implementation of this Scheme.

10. **Relaxation:-**

The Government can relax any or all the clauses or conditions of the Scheme if deemed fit for reasons to be recorded.

11. **Interpretation:-**

Any question arises regarding interpretation of any clause, word, expression of the Scheme, the decision about the interpretation shall be with the Government, which shall be final and binding on all concerned.
12. Redressal of Grievances & Disputes:

Grievances if any, arising out of the implementation of this Scheme shall be heard and decided by the Secretary, Higher Education. The decision of the Secretary, Higher Education in this regard shall be final and binding on all concerned.

These issues with the concurrence of the Finance Department (Expenditure) vide their U.O. No. 1400053865 dated 02/08/2018.

By order and in the name of the
Governor of Goa