

## Chapter 17

# Proactive Disclosure under Section 4 (1) (b)(xvii) of the Right to Information Act, 2005

## Other Useful Information

GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

**Proactive Disclosure under Section 4 (1) (b)(xvii) of the Right to Information Act, 2005**

**Other Useful Information of the Directorate of the Higher Education**

**I. Citizen Charter**

- ☑ Copies are Available at the Office Desk free of Cost
- ☐ Available on the Official Website - <https://dhe.goa.gov.in>

**II. Grievance Redressal Officer**

Name	Dr. Gervasio S.F.L. Mendes
Designation	Additional Director (DHE)
Address of Office	SCERT Building, Alto-Porvorim, Goa
Contact	9421094271
Email	gervasioam83@gmail.com

**III. Details of RTI Application and Appeals Received and Disposed**

**Off for the Year 2024**

Total number of RTI Applications received	52
Total number of RTI Applications disposed	52

**Proactive Disclosure Manual under Right to Information Act, 2005**

Total number RTI Applications rejected	--
Total number RTI Applications not collected by the Applicants	03
Total number of Appeals made for the year 2024	03

<b>RTI APPLICATIONS RECEIVED FOR THE YEAR 2024</b>						
<b>Sr.</b>	<b>Inward No. &amp; Date of receipt by PIO</b>	<b>Name of Applicant &amp; Address Category (BPL/others)</b>	<b>Brief description of information sought</b>	<b>Date of information provided</b>	<b>Remarks</b>	<b>Whether Appeal made against the decision</b>
1	01/ 05/01/2024	Shri. Prakash P. Dhoke Flat No: 13/366/08, Ground floor, House no. 13/366, Nr to Kadamba Co-op Housing Society Gate, D.B Marg Compal Panaji	Information on details of Contractual and temporary workers and daily wages workers	06/03/2024	Information provided by T&D section, Admn, Accounts, Academic III Section and RUSA Section of this Directorate. Information collected on 06/03/2024	---
2	02/ 12/01/2024	Shri. Amin Khan H.No. E/11/B, Saibaba Road, Near Leticia App. Khorlim,	Information pertaining to all the	12/01/2024	Transferred to all the Aided Colleges	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

		Mapusa, Bardez, Goa 403507	Aided Colleges			
3	03/12/01/2024	Shri. Prakash Dhoke Transferred by Goa College of Home Science	Information on details of Contractual and temporary workers and daily wages workers	06/03/2024	Same information sought as per the RTI application received on 05/01/2024	---
4	04/23/01/2024	Shri. Prakash Dhoke Transferred by Govt. College Sanquelim				
5	05/23/01/2024	Shri. Prakash Dhoke Transferred by Govt. College Quepem				
6	06/24/01/2024	Dr. Prabir Kumar Rath Associate Prof. of Geography Govt. College Khandola Residential Add: H. No.251, Ganesh Nagar, Khnadola	Information on self-regarding Career Advancement Scheme pertaining to Dr. Rath submitted by DHE to CS and Secretary Education	26/02/2024	Information provided by Academic III Section. Information collected on 26/02/2024	---
7	07/24/01/2024	Shri. Sudhakar Vasudev Raul (Physically disabled) H. No. 202/65, Karlasnagar, Assonora, Goa	Old roster (Teaching & Non-teaching staff)	25/01/2024	Transferred to Narayan Zantye College	Yes

**Proactive Disclosure Manual under Right to Information Act, 2005**

8	08/ 29/01/2 024	Shri. Vijai Kumar Ghadi At Post Shirsange, Punarvasan (Bodan), Taluka Dodamarg Dist. Sindhudurg 416512	Information on how many times Audit of the Accounts of Narayan Zantye College was undertaken	05/02/2 024	Letter forwarded with the necessary information as given by Audit Section	Yes
9	09/ 12/02/2 024	Shri. Chehak Mishra Flat No: 22, Royal Arcade Building Marcela, Goa Transferred by Directorate of Social Welfare	Details of PwD employed in Govt. Sector and private sector	16/02/2 024	Information provided by T& D Section and Academic III Section Letter forwarded with the necessary information	---
10	10/ 28/02/2 024	Dr. Shobha Karekar Karekar Residency Alto Bldg, Second Floor, Flat No. 201. Near Bal Bhaati School Raibandar Goa 403006	Information on staff pattern of non-teaching staff of the Aided Colleges and Class B staff Librarian appointed in Aided College	14/03/2 024	Information provided by Academic II Section Payment Intimation letter sent on 06/03/2024. Information collected.	---
11	11/ 06/03/2 024	Shri. Amin Khan H.No. E/11/B, Saibaba Road, Near Leticia App. Khorlim, Mapusa, Bardez, Goa 403507	Information on timing of the employees working in the Aided Colleges	01/03/2 024	Forwarded letter to the applicant	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

12	12/ 06/03/2 024	Shri Sudesh Mhapsekar Housing Board Colony, Mapusa, Goa	Information on biometric attendance of Group A & B Officer (Gazetted Officers)	15/03/2 024	Payment intimation sent on 15/03/2024 but information not yet collected	---
13	13/ 12/03/2 024	Smt. Shubhangi Asolkar Flat No: Fs, second floor, Opp. Dr. Anil Gharse clinic Agaccaim market. Transferred by O/o the State Commission for Persons with Disability	Information of filled and vacant post of Lecturer, Assistant Professor in Marathi faculty reserved for PwD in all Colleges of Goa	01/04/2 024	Application transferred to all the Aided Colleges and Academic III Section. Forwarded letter to the Applicant on 01/04/2024	---
14	14/ 18/03/2 024	Adv. Vijai Kumar Ghadi. At Post Shirsange, Punarvasan (Bodan), Taluka Dodamarg Dist. Sindhudurg 416512	Implementation of Qualification as per UGC (PhD, NET,SET) for Assistant Professor/ Associate Professor/ Professor/ Director	04/04/2 024	Information provided by Academic II & III Section. Information collected on 09/05/2024	---
15	15/ 18/03/2 024	Adv. Deepak Chandra Dak Bangla road, LIC Building Lohaghat Dist.	Information regarding Guest faculty/temporary	10/04/2 024	Information provided by Academic II & III Section. Mailed	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

		Champavat, Uttarakhand, 262524	teacher non permanent teacher part time teacher are appointed by your Dept.		Payment Intimation letter but information not yet collected	
16	16/ 19/03/2 024	Shri. G.P. Agarwal. C/o Omega Electronics 28 E&F, Malviya Industrial area, Jaipur 3022017	List of Science College details of Colleges, Govt. Universities and deemed Universities and Private Universities .	22/03/2 024	Transferred to Goa University	---
17	17/ 26/03/2 024	Shri. Nalin Phaldesai. GF-1, Shantidham, Co-op Housing Society, Shantinagar, Rawanfong, Navelim,Salcete Transferred by O/o the State Commissioner for Persons with Disabilites	Details of students with Disabilities in Colleges Polytechnic s and ITI		Transferred to all Aided, Govt Colleges and Goa University	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

18	18/ 27/03/2 024	Shri. Balchandra G. Amonkar B-301, Block – B, Phase-I Casa Arnora, Phase I Co-op Housing Soceity Kadamba Plateau Baiguinim, Old Goa 403502	Informatio n at point 1,2,3,4,5 and 12 from the RTI application	16/04/2 024	Payment intimation sent to the applicant but information not yet collected	---
19	19/ 01/04/2 024	Shri. Shaunak Mangesh Pagi H. No. 54, Kindlenag tarir Canacona, Goa -403702	Informatio n on Principal Post procedure of GVM College of Education	02/04/2 024	Transferred to GVM Dr. Dada Vaidya College of Education	---
20	20/ 08/04/2 024	Shri. Nagendra R No. 320, 7 <sup>th</sup> main, BCMC layout Raghuvanahani Banglore, Karnataka -560062	Informatio n of UGC (minimum qualificatio ns) for appointme nt of teachers and other academic staff in Universities and Colleges	08/04/2 024	Transferred to Goa University on 08/04/2024	---
21	21/ 26/04/2 024	Dr. Sathyanarayana Gowda, Assistant Profesosr, Govt. First grade	Informatio n regarding promotion of Assistant Professor to	20/05/2 024	Forwarded letter to the applicant on 20/05/2024. Information provided by	---



**Proactive Disclosure Manual under Right to Information Act, 2005**

		College, Madgondanahall i road, Doddaballapura - 561203	Associate Professor and UGC regulations 2018		Academic III Section	
22	22/ 26/04/2 024	Shri. Jagdish Govind Velip H. No. 57, Pansulemol, Khtigao, Canacona, Goa	Informatio n on Charman of Gurukul/ Manager of Gurukul High School Kajumol, Khola Canacona, Goa appointme nt of Teacher on regular basis	26/04/2 024	Transferred to Directorate of Education	---
23	23/ 09/05/2 024	Shri. Surendra Mudaliar H. No. 63, Nr. Elister Garage, Kamrabhat, Taleigao. Transferred by Directorate of Education	Informatio n on leave taken by Prof. Vandana Naik and joining reports from Jan 2023 to April 2024	31/05/2 024	Information provided by Admn Section and GSHEC	---
24	24/ 13/05/2 024	Shri. Surendra Mudaliar H. No. 63, Nr. Elister Garage, Kamrabhat, Taleigao.	Informatio n on leave taken by Prof. Vandana Naik and joining			

**Proactive Disclosure Manual under Right to Information Act, 2005**

		Transferred by Goa University	reports from Jan 2023 to April 2024			
25	25/ 17/05/2 024	Shri. Sandesh Timblo S/o Vishwanath Timblo, 256, Borda, Behind ITI, Fatorda Salcete - 403602	Informatio n sought pertaining to constructio n and building of Govt. College Margao.	--	Transferred to Govt. College Margao on 17/05/2024	---
26	26/ 03/07/2 024	Shri. Manish Pandya, Registrar Parul University At Post Limda, Tal. Waghodia, Dist. Vadodara - 391760 Transferred by Directorate of Technical Education	Informatio n on fee structure regulations of admission programs in private Universities	19/07/2 024	Forwarded letter on 19/07/2024 as information was not available with this Directorate	---
27	27/ 24/07/2 024	Shri. Anant S. Patil B-S9, Sapana Oasis Apts, Marlem, Borda, Margao, Goa -403602	Informatio n on Support to teaching staff in Aided Colleges.	05/08/2 024	Information provided by Academics II (A) & (B). Forwarded letter on 05/08/2024	---
28	28/ 29/07/2 024	Ms. Doretta DeSouza Bambolim Goa	Informatio n of Professor of Violin from Goa	09/08/2 024	Information provided by Academic III Section. Information	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

		Submitted through Online RTI Portal	College of Music		uploaded through RTI online Portal	
29	29/29/07/2024	Maria Fernandes H. No. 140/A, Shellar, Chaudi, South Goa Submitted through Online RTI Portal	Information on Goa College of Agriculture	29/07/2024	Transferred to Goa College of Agriculture	---
30		Shri. K Harish H. No. 5-78, Mandalapally, Bhadradri, Kothagudam District, Telegana, Transferred by O/o Chief minister	Information on Digital Goa Scholarship program DHE, GSHEC & Newton School	02/09/2024	Information provided by Training, Internship placement Cell and GSHEC. Information collected.	---
31	31/06/08/2024	Shri. Abhinash Kar At P.O Dasashathpur P O Mangalpur, Dist. Jajpr, Odisha Pin - 755006, Qtr No C/21, Jyoti Vihar Burla, Sambhalpur, Odisha - Pin 768019	Information on Pay scale of UGC	09/08/2024	Transferred to Goa University on 09/08/2024	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

32	32/ 09/08/2 024	Ms. Pushpa Raythatha H. No. 43, Vaz Building Pajifond, Margao, Salcete, Goa - 403601 Submitted through Online RTI Portal	Information pertaining to Post of Officiating Principal of GR Kare College of Law	22/08/2024	Emailed the information to her email id as the amount was below Rs 20/- RTI Online Portal application.	---
33	32/ 09/08/2 024	Ms. Pushpa Raythatha H. No. 43, Vaz Building Pajifond, Margao, Salcete, Goa - 403601 Submitted through Online RTI Portal	Information pertaining to Post of Officiating Principal of GR Kare College of Law	---	Transferred to The G R Kare College through RTI online portal	---
34		Ms. Pushpa Raythatha H. No. 43, Vaz Building Pajifond, Margao, Salcete, Goa - 403601 Submitted through Online RTI Portal	Information pertaining to Post of Officiating Principal of GR Kare College of Law			
35	16/ 19/03/2 024	G. P Agarwal C/o Omega Electronics 28E & F Malviya Industrial Area, Jaipur, 302017	Information on Govt Universities, Deemed Universiies and Private Universities			

**Proactive Disclosure Manual under Right to Information Act, 2005**

36	36/ 23/08/2024	Dr. Prabir Kumar Rath, Professor of Geography, Govt. College of Sricence & Commerce, Khandola, Marcela 403107	Information of Certified copies of all the documents and official Notings by Officials of DHE w.r.t. Professorship of Dr. Rath under CAS	20/09/2024	Payment Intimation sent on 17/09/2024. Information collected on 20/09/2024	---
37	37/ 09/09/2024	Shri. Sarvesh Desai H No. 6/92 – F, Sonarbhat, Saligao, Bardez, Goa 403511	Information on action taken on Letter no 5/DPG/250/2023-24/1311	24/09/2024	Payment Intimation sent on 24/09/2024. Information collected on 30/09/2024. Information provided by Academic I Section	---
38	38/ 11/09/2024	Shri. Sarvesh Desai H No. 6/92 – F, Sonarbhat, Saligao, Bardez, Goa 403511	Information on action taken on Letter no 5/DPG/250/2023-24/1281			
39	39/ 16/09/2024	Adv. Vasudev N Sawant H. No. 124, Kajiwada, Vithalapur, Karapur, Bicholim, Goa	Information on vehicle used by colleges	6/09/2024	Forwarded letter on 26/09/2024. Information provided by Academic III Section.	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

40	40/ 16/09/2 024	Maria Fernandes Shellar Chaudi Submitted through Online RTI Portal	Informatio n on Professor of Goa College of Agriculture	16/09/2 024	Transferred to Goa College of Agriculture through RTI Portal	---
41	41/ 23/09/2 024	Shri. Sarvesh Sudan Desai H No. 6/92 – F, Sonarbhat, Saligao, Bardez, Goa 403511	Details of the letter dated 19/09/202 4	07/10/2 024	Forwarded letter on 07/10/2024	---
42	42/ 25/09/2 024	Shri. Gangesh Ramnath Sawant Kulanwada Sarvan, Bicholim, Goa.	Informatio n on third year under graduate program 2024	25/09/2 024	Transferred to Goa University	---
43	43/ 30/09/2 024	Shri. Sarvesh Velip H. No 29/A, Cazur, Quepem, South Goa.	Promotion of MTS to LDC	14/10/2 024	Information provided by Academic IIB Section	---
44	44/ 04/10/2 024	Dr. Manoj Kotwale 924/8, N.I.O Co-operative Soceity , Porvorim, Goa.	Informatio n related to Dyanprassa k Mandal College	04/10/2 024	Transferred to the College	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

45	45/ 25/10/2 024	Shri. Sudip Tamhankar R/o P-51/S-304, Sai Apartments, Behind Goa State Co-op Bank, Portais Waddo, Resi Magos, Verem, Bardez Goa. Transferred by Goa Staff Selection Commission	Informatio n on staff selection commissio n recruitmen t	21/11/2 024	Payment intimation sent on 22/11/2024 Information not yet Collected	---
46	46/ 28/10/2 024	Shri. Sarvesh Velip H. No. 29/A, Cazur, Quepem, South Goa.	Informatio n of promotion of MTS to LDC	01/11/2 024	Transferred to all Aided Colleges	---
47	47/ 05/11/2 024	Shishir Parab 250/45, Shree Niwas, Bella Vista wada, Near Sircaim Village Panchayat Sircaim, Thivim, Bardez. Transferred by Goa University	Informatio n sought related to BEd Admission	22/11/2 024	Information provided by AIMC of this Directorate	---
48	48/ 05/11/2 024	Ms. Sneha Kotta R/o A-3-8, GRP Quarters Opp. Architecture College Altinho, Panaji, Goa	Informatio n received on her under RTI Act 2005	06/11/2 024	Transferred to Sridora College 06/11/2024	---

**Proactive Disclosure Manual under Right to Information Act, 2005**

49	49/ 05/11/2 024	Ms. Sneha Kotta R/o A-3-8, GRP Quarters Opp. Architecture College Altinho, Panaji,Goa.	Information on complaint/ allegations when working at Sridora College	06/11/2 024	Transferred to Sridora College 06/11/2024	---
50	50/ 06/11/2 024	Shri. Sarvesh Desai H No. 6/92 – F, Sonarbhat, Saligao, Bardez, Goa 403511	Letter dated 27/02/202 4	19/11/2 024	Forwarded letter on 19/11/2024	---
51	51/ 18/11/2 024	Shri. Sarvesh Desai H No. 6/92 – F, Sonarbhat, Saligao, Bardez, Goa 403511	Letter dated 14/10/202 4	22/11/2 024	Forwarded letter on 22/11/2024	---
52	52/ 19/11/2 024	Shri. Bipul Verma H. No. 1/7C, Ward No. 29, Nr. Kishan Bhawan,Om Puri, Hazaribagh, State Jharkhand- 825301.	Point No. 3 regarding Universities in current district and other competent districts	22/11/2 024	Forwarded letter on 22/11/2024	---



**Proactive Disclosure Manual under Right to Information Act, 2005**

53	53/ 19/11/2 024	Ms. Sneha Kotta R/o A-3-8, GRP Quarters Opp. Architecture College Altinho, Panaji,Goa.	Information on ACR from Goa College of Home Science and leave record	2011/20 24	Transferred to Sridora College 20/11/2024	---
54	54/ 22/11/2 024	Shri. Bhanudas Vasudev Naik H.No. 1392, Sharadanagar, Kelbaiwada, Mayem, Bicholim, Transferred by Directorate of Education.	Information of Colleges in Bicholim Constituency	26/11/2 024	Forwarded letter on 26/11/2024	---
55	55/ 16/12/2 024	Shri. Ladu. Babani Degvekar H. No. 141/3, Karaswada Vrundavan, Hospital, Mapusa, Bardez.	Information on Outsourced Staff Housekeeping & security	17/12/2 024	Transferred to all the Aided College and Note to GIA Section and Academics II (A,B & C) Section. Information collected on 23/01/2025	---
56	56/ 18/12/2 024	Prof. Santosh B. Patkar S-2, Builmore Classic Co-op.Hsg.Socety, Khorlim, Sim, Mapusa, Goa.	Information seeking reply from the Chairman of Saraswat College Mapusa.	20/12/2 024	Note to Academic II (C) Section. Information collected on 21/01/2025	---

**IV. List of completed/ongoing schemes/projects/Works**

The Government has approved following project to be implemented under the Directorate of Higher Education:-

**1. Renovation of the old DHE Building.**

- a. The Civil work amounting Rs. 16,15,57,512/- has been started in the year 2019.
- b. Interiors and Electrification work of existing building amounting to Rs. 8,12,57,880/- is awarded.
- c. The status of the work is that the existing building is almost in the advanced stage of completion.
- d. The civil work of the Annexe building is re-tendered.
- e. The project is executed through Goa State Infrastructure Development Corporation.
- f. Out of the total cost of Rs. 24,28,15,392/- an amount of Rs.23,62,57,880/- is deposited with GSIDC.

**2. Construction of Hostel at Government College of Arts, Science & Commerce Sanquelim having 29 rooms with double occupancy.**

- a. The cost of the Project is Rs. 7,67,68,485/- and the total amount is placed at the disposal of the GSIDC.
- b. The work is started in the year 2021.
- c. Project is partly funded by RUSA under central Scheme.
- d. The civil work is in progress and the project is likely to be completed by June 2023.

e. Project is executed through GSIDC.

**3. Government College Quepem, Additional Work of playground with six lane synthetic track with a proper turfed football Ground.**

The project is in the Estimate stage and to be executed through P W D.

**1. Construction of Hostel at Government College of Arts, Science & Commerce, Khandola, having 26 rooms with double occupancy.**

- a. Project is executed through GSIDC and the cost of the project is Rs. 7,25,03,170/-.
- b. The work is started in the year 2022 and in the preliminary stage of construction.
- c. Project is Partly funded by RUSA under central Scheme.

**2. Construction of Hostel at Government College of Arts, Science & Commerce Quepem having 20 rooms with double occupancy.**

- a. Project is executed through GSIDC
- b. Under tendering Stage.
- c. Project is Partly funded by RUSA under central Scheme.

**3. Development of Play Ground at Government College of Arts, Science & Commerce Sanquelim.**

Work is in progress and Executed and Funded by S.A.G.

**v. Information of Works contracts**

- a. Outsourcing the services of sweepers on contracts basis from Goa Recruitment and Employment Society, Panaji.

- b. Outsourcing the services of 16 data entry Operators from Infor Tech Corporation Ltd, Altinho.
- c. Outsourcing of one Security Guard round the Clock from Goa Human Resource Development Corporation, Porvorim.
- d. Outsourcing the services of 04 MTS from Goa Human Resource Development Corporation, Porvorim.

## **VI. CAG and PAC Paragraphs**

No CAG and PAC paragraphs pending.

## **VII. Various Schemes under the Directorate of Higher Education, Goa**

### **1. SCHEME FOR PROMOTION OF SCIENCE EDUCATION**

#### **OBJECTIVE OF THE SCHEME**

In recent years the larger trend is to join Technical Courses which are market driven offering better employment opportunities, quick money and comfort level. In the process pure Sciences suffer. This will have an adverse effect on supply of quality Science Teachers at School, Higher Secondary and Collegiate Education. It will also have an adverse impact on Research and Development in Science. The Scheme for promotion of Science Education therefore has been basically designed with the intention to promote General Degree Education in pure Sciences so that quality manpower to the educational institutions and scientific laboratories is assured.

#### **COMPONENTS OF THE SCHEME**

The Scheme shall have following four components:

##### **A) CATCH THEM YOUNG**

Under this component every student scoring 75% and above marks at Std. XIIth examination and seeking admission for B.Sc. Courses (grant-in-aid as well as Self-Financing) shall receive a scholarship of Rs. 2,000 per month for maximum of thirty months till he completes his course. In addition he/she shall also be provided with a

## **Proactive Disclosure Manual under Right to Information Act, 2005**

book/equipment grant to a maximum of Rs.5,000/- per year subject to production of fee receipt and relevant expenditure certificates.

For renewal of the scholarship, a student should secure minimum of 60% at First Year/Second Year B.Sc. Course. The students should have passed their exams in one and same sitting.

### **B) SUPPORT FOR PATENTS**

Any student or a teacher who files a patent shall be entitled to receive a grant of Rs. 10,000/-. Further, if this patent is achieved/granted he/she shall be entitled to receive Rs. 40,000/-. If any of these patents are converted into commercial ventures, an amount of Rs. 1.00 lakhs shall be given as an incentive.

In order to receive this benefit the applicant shall be required to produce valid supporting documents in order to consider his/her case.

### **C) SUPPORT FOR EXHIBITION OF RESEARCH BASED PROJECTS**

Any recognized institution which plans an all Goa Exhibition of research based projects shall be entitled to receive a maximum grant of Rs. 1.00 lakhs towards prizes and organization of exhibition. In any given year, two such exhibitions shall be sanctioned. The institution planning to hold such an exhibition shall apply to the Directorate of Higher Education latest by 15<sup>th</sup> of July every year.

### **D) SUPPORT FOR PROJECT PROPOSALS**

Any College Teacher who submits a research project related to Science and Technology as applicable to Goa shall be eligible to receive grants under this scheme. The following conditions shall have to be met:

- 1) The research project should be in the area of Science and Technology as applicable to Goa.
- 2) It should be useful to the Economic Development and Welfare of the people of Goa.
- 3) The Project should be a fresh project and should not have availed any assistance from the State Government, Government of India or All India Bodies like UGC, AICTE, DST, etc.
- 4) Every Teacher who submits the project should have a minimum of Ph.D qualification in the relevant area.
- 5) Only full time, regular, permanent teachers shall be eligible to submit the project.

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## Proactive Disclosure Manual under Right to Information Act, 2005

6) The project should be completed over a period of maximum two years.

For more details visit the Official Website -  
<https://dhe.goa.gov.in/resource/getSchemes/>

### **2. FEE WAIVER SCHEME FOR SC/ST STUDENTS PURSUING HIGHER EDUCATION**

#### **OBJECTIVE OF THE SCHEME**

Due to several historical reasons, the children belonging to SC and ST Category find it difficult to reach to the corridors of the institutions of higher and technical education. This Scheme is framed in order to provide free access to every SC/ST student, to the institutions of higher learning. It shall be the endeavour of the Government to see that no eligible SC/ST students are deprived of higher education for want of resources.

The Scheme will be operated by Directorate of Higher Education for the students pursuing the courses of General Education and by Directorate of Technical Education for students pursuing technical education at the degree and post graduate level.

#### **DETAILS OF THE SCHEME**

The beneficiaries under the scheme shall be entitled to receive full waiver of the fees supposed to have been paid by them in the institutions where they have sought admissions. The concerned institution shall process the applications of all such beneficiaries and sanction the fee waiver to them right at the time of admission. The institutions will announce this scheme through their Prospectus as well as popularize it by adequate means in the concerned institutions.

#### **ELIGIBILITY FOR PROVIDING FEE WAIVER**

- a) Any student seeking fee waiver under the Scheme should have been born in Goa or resident of Goa for at least last fifteen years.
- b) He/She must have passed his/her qualifying examination from any of the institutions located in Goa.
- c) He/she should have been belonging to SC/ST community of Goa.

For more details visit the Official Website -  
<https://dhe.goa.gov.in/resource/getSchemes/>

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Email:dir-dhe.goa@nic.in

**3. STATE TEACHER AWARDS FOR EXCELLENCE IN HIGHER EDUCATION  
SCHEME – 2020**

**OBJECTIVE OF THE SCHEME**

Goa has human capital of about 1500 teachers in various government and aided degree colleges under Directorate of Higher Education and in Goa University. Their contribution towards the academic, curricular and extra-curricular assignments have been inspiring and tremendous. In order to scale-up this momentum, the Directorate proposed the scheme for State Teacher Awards for Excellence. This scheme will boost the quality enhancement efforts of this Directorate, empower it to attract the excellent talents into teaching profession and to reward excellence.

The Scheme shall have the following objectives:

1. To identify and recognize outstanding teachers in higher education.
2. To motivate the State Awardees to further enhance their performance.
3. To help the first-timers to imbibe the performance and quality dimensions set by the Awardees. The Scheme will be of utmost importance for them to discover mentors and their best practices.
4. To be a catalyst in moulding socially useful students with potential for all-round excellence, innovation and creativity.

**ELIGIBILITY FOR THE SCHEME**

1. The applicant/nominated teacher should be from the Goa University or degree colleges under this Directorate and includes all full time regular/permanent Teachers & Principals from government/aided colleges and all academic faculty of Goa University.
2. The applicant/nominated teacher should have put in 15 years or more of continuous service as on 30<sup>th</sup> June of every academic year.
3. The applicant/nominated teacher should have an outstanding track record in teaching, evaluation, mentoring, community engagement & service, administration, public relation, extra-curricular, research, etc.
4. The applicant/nominated teacher should be of indisputable integrity and reputation.
5. The applicant/nominated teacher should have played a vital role in the progress of the institution(s) with which he is associated with and the catchment society.
6. There shall be no vigilance case pending against the applicant/nominated teacher.

## **Proactive Disclosure Manual under Right to Information Act, 2005**

7. There shall be no canvassing by applicants for the Award. Canvassing in any form or bringing political pressure will outrightly disqualify the concerned teacher.

### **NUMBER OF AWARDS**

1. Every year four outstanding College/University Teachers will be bestowed State Teacher Awards for Excellence.
2. The award will consist of a cash prize of Rs.3,00,000/- and citation. No extension in service will be awarded under this Scheme for the awardees.
3. The State Teacher Awards for Excellence will be bestowed every year at the State Level function specially organized by the Directorate of Higher Education.

**For more details visit the Official Website -**  
<https://dhe.goa.gov.in/resource/getSchemes/>

### **4. INTEREST FREE EDUCATION LOAN SCHEME**

#### **OBJECTIVE OF THE SCHEME**

The main objectives of the scheme are to promote pursuit of higher education and technical education by younger population of Goa, to ensure that economic conditions and financial difficulties do not come in the way of such pursuit and, to assist eligible candidates by way of interest free loans to undertake approved degree and diploma courses at undergraduate and post graduate levels, in India or abroad.

#### **DETAILS OF THE SCHEME**

The scheme envisages grant of loans to younger population of Goa to assist them in their pursuit of higher and technical education. It provides for exemption from the payment of interest charges, as long as the loanees adhere to repayment schedule strictly. For this purpose, maximum five years of study period /course duration is covered in India and maximum of two years course duration is covered for abroad courses. In the event that the situation faced by a particular candidate requires minor modification in study period, the scheme provides for flexibility to make adjustments. Failure to comply with the repayment schedule, however, will attract the liability of payment of interest at a prescribed rate.

GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585](tel:08322415585)/[08322410824](tel:08322410824)

Email:dir-dhe.goa@nic.in



## Proactive Disclosure Manual under Right to Information Act, 2005

The Government will establish a "Higher Education Promotion Fund" (HEPF) from which all loans that are sanctioned under this scheme will be disbursed and to which all recoveries made under the scheme shall be credited. The Government will make arrangements for management of HEPF and its audit.

### ELIGIBILITY FOR GRANT OF LOANS

Any person below the age of 30 years, who has been a resident of Goa for a period of 15 years, shall be entitled to apply for, and receive, loans under the Scheme provided he fulfills all the following conditions:

1. Has passed the qualifying examination i.e a) Std Xth or XIIth for professional / non-professional courses at diploma /degree level from any of the recognized institutions situated from Goa, b) Graduation from recognized institutions in Goa for postgraduate courses, c) Graduation from institutions outside Goa in case of those educational courses which are not available in Goa, d) Post Graduation for PhD courses.
2. a) Studies in India: Has obtained 55% or more marks in the qualifying examination. (For candidates belonging to SC/ST/OBC categories, the qualifying marks will be relaxable by 10%), b) Studies abroad (outside India): Has obtained 60% or more marks in the qualifying examination. (For candidates belonging to SC/ST/OBC categories, the qualifying marks will be relaxable by 10%).
3. Meets the prescribed eligibility conditions relating to economic/financial constraints.
4. Undertakes any of the courses approved under this Scheme

For more details visit the Official Website - <https://dhe.goa.gov.in/resource/getSchemes/>

### 5. SCHEME TO PROVIDE FINANCIAL SUPPORT FOR CONDUCTING WORKSHOPS, SEMINARS/CONFERENCES/ TRAINING PROGRAMMES/ EDUCATIONAL FAIRS/ EDUCATIONAL FESTIVALS AND SHORT TERM COURSES FOR QUALITY IMPROVEMENT-GOVERNMENT AIDED COLLEGES/INSTITUTIONS

#### OBJECTIVES AND SCOPE OF THE SCHEME

(i) To enable Government Aided Colleges/ /Institutions to organize Workshops, Seminars, Conference, Training Programmes, Educational Fairs and Short Term Courses which will promote quality in teaching, learning and research areas including evaluation.

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DIRECTORATE OF HIGHER EDUCATION  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

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(ii) To bring together academicians and experts from different parts of the country and abroad to exchange knowledge and ideas.

(iii) To provide an in-depth analysis of subjects and update the knowledge of the teachers and students on the latest developments in their specific areas. (iv) To promote and assist to build internal quality assessment system thereby helping them to enhance their NAAC grade and NIRF ranking.

(v) To build essence of innovation ideas, process of Teaching, Learning and Evaluation among faculty and students.

### **ELIGIBILITY**

Financial Assistance under this scheme shall be available to the Government Aided Colleges of the State to conduct Seminars, Workshops, Conference, Training Programs, Educational Fairs and short term courses for the benefit of its teachers and students in academic as well as co-curriculum areas.

### **QUANTUM OF FINANCIAL ASSISTANCE**

(a) For Seminars, Conferences the maximum financial support shall be Rs. 100000/- for a State level, Rs. 200000/- for National level and Rs. 5,00000/- for an International level program or maximum up to 80% of the actual expenditure whichever is less.

(b) For Educational Fairs/Educational Festivals the maximum financial support shall be Rs. 5,00000/- or maximum up to 80% of the actual expenditure whichever is less.

(c) For Workshop & Training Programme the financial support shall be maximum of Rs. 100000/- based on number of participants, faculty members, duration of the workshop etc. or maximum up to 80% of the actual expenditure whichever is less.

(d) For a Short-Term Courses, maximum financial support shall be Rs. 100000/- based on number of participants, faculty members, duration of the course and other aspects or maximum up to 80% of the actual expenditure whichever is less.

(e) The above limit is maximum limit per Programme and doesn't mean the Institution applying for the assistance will get amount specified as maximum limit. The expert committee shall evaluate the proposal and decide about the quantum of financial assistance.

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**DIRECTORATE OF HIGHER EDUCATION**  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

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### 6. SANT SOHIROBANATH AMBIYE DNYANVRUDDHI SHISHYAVRUTTI (BURSARY SCHEME)

#### OBJECTIVE OF THE SCHEME

The scheme may be called, "The Goa Financial Assistance towards fees for various courses under Higher and Technical Education Scheme, 2014" also known as the "Bursary Scheme". This Scheme shall come into effect from the Academic Year, 2014-15.

#### GENERAL CONDITIONS

1. Students pursuing College (Higher and Professional) Education in the State of Goa including post graduation shall be eligible to receive the benefits under the Bursary Scheme, provided they meet the eligibility criteria laid down in Scheme.
2. The actual grant would be calculated on the basis of the fees paid for each of the course/program and will be limited to the payment of fees and other charges given to the College/Institution.
3. The concerned student shall pay the requisite fees for the course that he/she pursues. The eligible quantum of fees shall be reimbursed to him through direct transfer his Bank Account.
4. In order to be a beneficiary under the scheme, the student should have completed his std Xth and XIIth and graduation in case of post Graduation students from an institution in Goa. For benefit under the scheme, in case of post graduate course, the requirement of graduate degree from college/ university from Goa, will be relaxed for degree from Central University, NIIT, IIT, IIM & other statutorily created Institutions.
5. The institutions where the student pursues his studies should be affiliated to Goa University and recognized by Directorate of Higher Education/Directorate of Technical Education, for the purpose of this Scheme. However, the students studying in Government of India Institutions located in Goa conducting Higher or Technical Education courses/ programmes, who are found eligible as per clause 3(4) above shall also be considered for availing benefit under the Scheme.
6. Those students availing the benefits under the Bursary scheme shall not be eligible to avail similar benefits under any other Schemes of Government of Goa. The students would however be permitted to exercise their choice of the scheme(s) to avail similar benefits.
7. Scheme will be operated through Goa Education Development Corporation. This will also ensure cross checking so that Interest Free Loan Scheme beneficiary do not claim under this Scheme and vice-versa.

GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

**FINANCIAL ASSISTANCE UNDER THE BURSARY SCHEME**

1. All the graduate and post graduate students, the annual income of both parent(s)/guardian taken together is less than Rupees three lakhs, shall be eligible to receive benefits under the Bursary Scheme.
2. The maximum amount of grant shall be restricted to ` 40,000/- per annum.
3. Only those cases where the total course/programme fees do not exceed ` 60,000/- per annum shall be considered under this scheme.
4. Those with course fees above `60,000/- may approach the GEDC for Loans under Interest Free Loan scheme.

**For more details visit the Official Website -**  
<https://dhe.goa.gov.in/resource/getSchemes/>

**7. MANOHAR PARRIKAR GOA SCHOLARS SCHEME**

This Scheme shall be called as “Manohar Parrikar Goa Scholars Scheme” and the same shall come into force from the date of publication of its notification in the Government official Gazette.

**AIMS AND OBJECTIVES**

1. To promote pursuit of post-graduate and doctoral studies by talented younger population of Goa by recognizing the meritorious and outstanding candidates by providing scholarship.
2. To encourage the students for taking admission in India and abroad reputed institutions and to motivate them to take up cutting-edge research.
3. To boost the efforts of the State in promoting quality education, research and innovation.

**ELIGIBILITY CONDITIONS**

- 1) The age of the applicant for the Scholarship shall not exceed 35 years as on 1<sup>st</sup> January of the year for which Scholarship is disbursed.
- 2) The applicant should be resident of Goa for a minimum period of 15 years. However if the applicant is of Goan origin who has pursued his/her academic studies for minimum period of 7 years in Goa out of his/her entire academic career with residence in Goa shall also be considered for the Scholarship.
- 3) The applicant must have passed the qualifying degree examination from an institution preferably located in Goa. However, Goa Scholar may also be offered to candidates who have passed qualifying degree examination from a reputed

## Proactive Disclosure Manual under Right to Information Act, 2005

institution located in any other parts of India provided the candidate fulfils other conditions of eligibility.

- 4) The applicant must have scored minimum of 60% marks or equivalent grade in the qualifying degree examination along with minimum 70% aggregate marks as per the criteria detailed at Clause IX of this scheme for shortlisting of the candidates.
- 5) The applicant must have obtained confirmed admission during the period of the scholarship.
- 6) The applicant shall pursue post graduate or doctoral courses in any discipline.
- 7) Any applicant, who fails to furnish any of the necessary information or furnishes any incorrect or false information, shall be disqualified from the selection process. Any false information submitted by the applicant shall be treated as cognizable offence under IPC.
- 8) Any candidate who has cleared/passed the Secondary School Certificate (S.S.C.), Higher Secondary School Certificate (H.S.S.C.) or Graduation examination with grace marks shall not be considered as eligible for the purpose of this Scheme
- 9) Any form of canvassing and bringing political pressure shall disqualify the candidate out rightly.

### NUMBER OF AWARDS

- 1) Every year, 20 outstanding Scholars shall be selected and awarded under Manohar Parrikar Goa Scholar Scheme. However in certain circumstances for reasons to be recorded, more awards can be granted on the recommendation of the selection committee with the approval of the Government provided the total number of awards shall not exceed 30.
- 2) The Award shall consist of scholarship amounting to INR 8,00,000/- lakh for pursuing studies in India or USD 25,000/- for studies in abroad and an appreciation certificate. In all cases, the disbursement shall be made in Indian currency (INR). The exchange rate prevalent on the day, the actual minutes of Selection Committee are signed, shall be considered.

For more details visit the Official Website -  
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### 8. DAYANAND BANDODKAR SCHEME FOR HIGHER EDUCATION FOR ORPHANS

#### OBJECTIVES OF THE SCHEME

GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

## Proactive Disclosure Manual under Right to Information Act, 2005

The basic purpose of formulating Dayanand Bandodkar Scheme for Higher Education is to support the educational needs of the children who are orphaned of both parents i.e. father and mother and are deprived of higher education for want of financial resources. The Scheme envisages to take care of such children from their Undergraduate Course to the Post Graduate Course in the areas of General Education and Technical Education.

The Scheme will be operated by the Directorate of Higher Education for the students pursuing courses of General Education and by the Directorate of Technical Education for the students pursuing Technical education.

### DETAILS OF THE SCHEME

The beneficiaries under the Scheme shall be entitled to receive full waiver of the fees paid by the beneficiary in the Institutions where they have sought the admissions. The concerned Institution shall process the applications of all such beneficiaries and sanction the fee waiver to them right at the time of admission itself. The Institutions shall announce this scheme through their prospectus as well as popularize it by adequate means within the concerned Institutions.

### ELIGIBILITY FOR PROVIDING FEE-WAIVER

a) Any student seeking fee waiver under the Scheme should have been born in Goa or a resident of Goa for at least last fifteen (15) years.

b) He/She must have passed his/her qualifying examination from any of the Institutions located in Goa.

For more details visit the Official Website - <https://dhe.goa.gov.in/resource/getSchemes/>

### 9. RASHTRIYA UCHCHATAR SHIKSHA ABHIYAN (RUSA) SCHEME

Rashtriya Uchchatar Shiksha Abhiyan(RUSA) Scheme is launched in 2013. The Scheme receives funding from the centre and the State in the ratio of 60:40. The objectives of the scheme RUSA are to improve access, equity and quality in higher education. The objectives include expanding and upgrading the existing infrastructure of the higher educational institutions.

## Proactive Disclosure Manual under Right to Information Act, 2005

The Scheme is implemented in two phases RUSA 1.0 and RUSA 2.0. Under the first phase RUSA 1.0, 18 Colleges and University are the beneficiaries under the component “Infrastructure”. Each college received 2.00 crores and Goa University received 20.00 crores. When the scheme was extended in 2018, under RUSA 2.0 five colleges and Goa University are the beneficiaries. Quantum of funds remained same. The State is benefitted during the extended period under the component “Equity Initiative” 5.00 crores. The State has decided to construct three hostels in the premises of three Government Colleges in Sanquelim, Khandola and Quepem for the benefit of underprivileged students. Construction work of hostel building is in progress. All beneficiary institutions have utilized funds for new constructions, upgrading existing infrastructure and purchase of new equipments.

The institutions under RUSA 1.0 have utilised funds 100%. Institutions under RUSA 2.0 have received 75% funds and the request to release 3<sup>rd</sup> and final instalment is already made to the Centre.

In all 23 (19 Government Aided and 04 Government) colleges and Goa University are the beneficiary institutions in the State of Goa under the Scheme RUSA.

**For more details visit the Official Website -**  
<https://dhe.goa.gov.in/resource/getSchemes/>

### **10. SCHEME TO PROVIDE FINANCIAL SUPPORT FOR CONDUCTING WORKSHOPS, SEMINARS/CONFERENCES/TRAINING PROGRAMMES/AND SHORT TERM COURSES FOR QUALITY IMPROVEMENT-GOVERNMENT COLLEGES/ INSTITUTIONS**

#### **OBJECTIVE OF THE SCHEME**

The “Scheme to provide Financial Support for Conducting Workshop, Seminars, Conference, Training Programmes and Short Term Courses for Quality Improvement” has been designed with an objective to stimulate an environment for promotion of quality teaching, learning and Research in Higher Education Institutions. Further, the scheme intends to promote high standards in Colleges by way of extending facilities to teachers and researchers by providing a forum for sharing their knowledge, experiences and research.

Objectives and scope of the scheme include:

## **Proactive Disclosure Manual under Right to Information Act, 2005**

(i) To enable Government Colleges/Institutions to organize workshops, Seminars, Conference, Training programmes and Short Term Courses which will promote quality in teaching, learning and research areas including evaluation.

(ii) To bring together academicians and experts from different parts of the country and abroad to exchange knowledge and ideas.

(iii) To provide an in-depth analysis of subjects and update the knowledge of the teachers and students on the latest developments in their specific areas.

(iv) To promote and assist to build internal quality assessment system thereby helping them to enhance their NAAC grade and NIRF ranking.

(v) To build essence of innovation ideas, process of Teaching, Learning and evaluation among faculty and students.

### **ELIGIBILITY**

Financial assistance under this scheme shall be available to the Government Colleges of the State to conduct seminars, workshops, conference, training programs and short term courses for the benefit of its teachers and students in academic as well as co-curriculum areas.

### **QUANTUM OF FINANCIAL ASSISTANCE**

(a) For Seminars, Conferences the maximum financial support shall be Rs. 200000/- for a State level, Rs. 500000/- for National level and Rs. 10,00000/- for an International level program.

(b) For Workshop & Training Programme the financial support shall be maximum of Rs. 300000/- based on number of participants, faculty members, duration of the workshop etc.

(c) For a Short Term Courses, maximum financial support shall be Rs. 300000/- based on number of participants, faculty members, duration of the course and other aspects.

GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in



## Proactive Disclosure Manual under Right to Information Act, 2005

(d) The above limit is maximum limit per programme and doesn't mean the Institution applying for the assistance will get amount specified as maximum limit. The expert committee shall evaluate the proposal and decide about the quantum of financial assistance.

For more details visit the Official Website –  
<https://dhe.goa.gov.in/resource/getSchemes/>

### **11. SCHEME FOR ENGAGING SERVICES OF RETIRED RESOURCEFUL TEACHERS**

This scheme shall be called as the “Scheme for Engaging Retired Resourceful Teachers” and shall come into force from the date of publication of its notification in the Government Gazette.

Teacher is an educator an Academician who works at a college or university, a scholar who is skilled in academic disputation and a full member of an artistic, literary, engineering, agriculture, cultural, technology, oceanography or scientific academy etc. In many countries, it is an honorific title used to denote a strong influence on national, social, literary, scientific life.

Academic advising is a collaborative relationship between a student and an academic advisor, an academician plays a pivotal role to help the student evaluate and realize educational and career options, approve the student's academic program of study, provide accurate and consistent information etc. The Teacher can also play a pivotal role in various spheres of developmental and other promotional activities of the state with their vast and varied ocean of knowledge and experience in various specialized areas.

However, as a Teacher retire from active service on attaining superannuation from various educational institutions their Academic Excellence, vast experience and skill needs to be utilized in the Governance and Public life in an effective manner for betterment and welfare of the students and Society at large for sustainable growth of the State in particular and eventually of the Nation in general.

#### **AIMS AND OBJECTIVES**

1. The intent of this scheme is to engage the services of the retired Teachers to utilize their Academic Excellence, capabilities and skills to assist in developing meaningful educational, cultural scientific, social, rural, urban, agricultural, developmental,

## Proactive Disclosure Manual under Right to Information Act, 2005

oceanographic and other related goals that are consistent with interests, values and abilities of the State.

2. To provide effective academic advising to the student to help them utilize the extensive network of academic support services available on campus, and empower the student to realize the full academic experience.

3. To boost the efforts of the State in promoting quality education, research and innovation.

### ELIGIBILITY CONDITIONS

1. The retired Teacher should have served on regular basis for minimum service of 10 years in any Educational Institution (Undergraduate/Post Graduate level).
2. Should be resident of the State of Goa for a minimum period of 15 years. However if he/she is of a Goan origin and has provided service for minimum period of 5 years in Goa out of his/her entire academic career with residence in Goa shall also be considered.
3. The retired Teacher should possess Ph. D degree in any specialized area/discipline.
4. Maximum tenure of engaging the services of the Retired Teacher under this scheme shall be upto three years from the date of retirement/superannuation or upto the completion of the approved project whichever is earlier.

For more details visit the Official Website -  
<https://dhe.goa.gov.in/resource/getSchemes/>

### 12. A SCHEME FOR ESTABLISHING RESEARCH/ACADEMIC CHAIRS AT VARIOUS EDUCATIONAL INSTITUTIONS 2021

Government is pleased to frame "A scheme for establishing Research/ Academic Chairs at various Educational Institutions 2021" as under:-

The scheme shall be called "Scheme for establishing Research/Academic Chairs at various Educational Institutions 2021". The scheme shall come into force w.e.f. its notification in Government Official Gazette.

GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

## **Proactive Disclosure Manual under Right to Information Act, 2005**

The Academic and Research landscape has been expanding at an accelerated pace in all disciplines. It is therefore advisable to match the pace while providing opportunities for growth of senior scientists, even beyond superannuation too. In the absence of these opportunities, eminent academicians and performing senior scientists, at times face challenges to continue research and Academic advising. These scientists possess great amount of knowledge and more importantly the experience that they have accumulated over many years, a non-replaceable treasure that can be lost if avenues are not made available to them.

There are a few Chairs available in the State of Goa instituted by various departments. Considering the limited number of such opportunities, Directorate of Higher Education will be catering to one such Scheme, "A scheme for establishing Research/Academic Chairs at various Educational Institutions 2021".

### **AIMS AND OBJECTIVES**

The main objective is for establishing Research/Academic Chair in various Educational Institutions in the name of well-known personalities, under the Scheme.

- (a) To provide well-equipped Centre of learning to intellectuals, academicians and students to undertake studies and research with an intention to understand, assess and disseminate ideas and thoughts of great personalities. In achieving this objective, the Chairs will also undertake research that would strive to develop appropriate methodologies to translate their ideas into practical propositions and policy instruments.
- (b) To encourage inter-disciplinary research programmes relating to History, Science, Political Economy, Literature, Mathematics, Foreign Policies, Strategic Issues, Ecology and Environment, Social, Economic, Theatre, Music and Cultural Development etc. (not limited to).
- (c) To strengthen the role of various Educational Institutions/ university/ academics in public policy making.
- (d) To design and execute short-term capacity-building programmes for teachers in higher educational institutions focussed towards the designated discipline of the Chair.
- (e) To provide a forum for inter-university/inter-collegiate Post Graduate and Research level dialogues, discussion meetings, seminars/summer & winter schools.
- (f) To participate in teaching in the Department or School in which it is located.
- (g) To educate and train specialists in the chosen field of the Chair.
- (h) To build a good research centre with well-equipped facilities.

## Proactive Disclosure Manual under Right to Information Act, 2005

- (i) To design and develop innovative products, processes and technologies.
- (j) To establish effective multidisciplinary designs, teams and networks.
- (k) To undertake research programmes relevant to the chosen subject.
- (l) To incorporate elements of selected subject of the Chair in the post-graduate courses in various disciplines.
- (m) To interact with academic and research institutions in India and abroad, involved in the chosen subject of the Chair.
- (n) To organize and facilitate holding of seminars, symposia, conferences, lectures, study circles, summer schools, correspondence courses, etc. and to undertake such other academic activities as contributing to a deeper understanding of the different branches connected with subject of the Chair.
- (o) To start an active publication programme and bring out on a regular basis books, monographs, papers and publications.
- (p) To initiate research in the educational field in order to widen the horizon so as to make it an effective instrument for social change and national development.

### SCOPE

The scheme envisages establishment of Research/Academic Chairs at various Educational Institutions in Goa, in the name of great personalities. The Scheme also envisages establishment of Research/Academic Chairs in various other illustrated fields such as History, Science, Art, Political Economy, Literature, Mathematics, Foreign Policies, Strategic Issues, Ecology and Environment, Social, Economic and Cultural Development and other disciplines in the name of great luminaries in near future as per the recommendations of the Government.

For more details visit the Official Website -  
<https://dhe.goa.gov.in/resource/getSchemes/>

## **VIII. Initiatives of the Directorate of the Higher Education**

### **1. Sourmitra Project**

This Directorate intends to solarize Goa University and Government/Aided Colleges in Goa under its control by implementing Solar Panels on land available and on the rooftops in their campus through Goa State Solar Policy, 2017. To help the colleges/institutions to reduce their electricity expenses and contribute towards a more

sustainable energy framework, solar panels are placed on the suitable rooftops of the buildings at various Colleges and Goa University Campus.

## **2. Installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at educational institutions**

MoU has been executed between Directorate of Higher Education and Goa Waste Management Corporation (GWMC) for installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at educational institutions viz. Goa University and Government/Aided Colleges in Goa under the control of this Directorate including this Directorate itself for inculcating menstrual hygiene, create awareness and undertake safe disposal of sanitary waste.

The GWMC has undertaken all the technical and financial formalities for the procurement of sanitary pad incinerators and sanitary pad dispensers.

## **3. SEVARTH Scheme**

Directorate of Higher Education has devised a mechanism for timely settlement of Pension Cases. As a part of the mechanism, the Department has taken a new initiative/scheme “सेवार्थ” (SEVARTH) wherein the Pension Authorization Letter along with a Memento and Appreciation Certificate are handed over to the retiring officials (Govt.Colleges, Aided Colleges under DHE & Goa University) by the representative of this Directorate on his/her last working day commencing from the month of September, 2018. The Department has prepared a data base of employees due to retire within next 4 years based on information collected from Colleges and Goa University.

## **4. Kalpak Exhibition**

The Directorate of Higher Education has initiated a new program called “Kalpak”, an annual state level public event that aims to provide a unique platform to showcase innovative research projects of college students to the public.

The primary aim of this event is to showcase innovative research projects of students to the public, and provide a unique platform for college students to interact with fellow researchers to promote future, multi-disciplinary and multi-institutional research collaborations.

The first edition of “Kalpak” was held at the Adil Shah Palace (Old Secretariat) Panaji Goa, from February 26-28, 2020. The event showcased several research projects in sciences, arts, humanities, and engineering, in the form of working prototypes and

## **Proactive Disclosure Manual under Right to Information Act, 2005**

poster presentations. In addition to the research exhibits, a statue-gallery of scientists around the world was also on display.

### **5. Integrated Academic Information Management System (IAIMS)**

Deployment of Integrated Academic Information Management System (IAIMS) for e-governance in all Government and aided colleges across Goa. In line with the Digital India initiative, the IAIMS e-governance is an integration of a total of 34 digital modules that include online college admissions, learning management system (LMS) including online examination, attendance system, etc., where teachers and students will have access to both academic content as well as administrative services, remotely and for 24 hours a day. As part of this initiative, the online admission for the first year non-professional degree programs is already underway for all aided and government colleges across Goa. The remaining modules will be deployed subsequently at the start of the academic year 2020-21.

### **6. Establishment of Research and Development Cell (RDC) in Colleges across Goa**

Establishment of Research and Development Cells in Colleges across Goa, to promote and develop research-oriented projects and teaching that will take Goan research to the international level. To facilitate and accelerate research training among researchers and college faculty, in the first phase of this initiative, Research, Development and Innovation (RD&I) centres have been set up at three Government colleges. To coordinate and accelerate research activities at these research centers, each centre has been assigned a Research Director and a Research Team.

In addition to increasing the numbers of research centers in Goa, college faculties are being trained to submit research proposals to funding agencies. The grant money from successful proposals will partly be used to develop research facilities which in turn will improve research thereby facilitating world-class research programs.

### **7. DISHTAVO**

DISHTAVO: E-content project for the development of world class Educational E-content pertaining to the syllabus of Colleges in Goa. This is the first of kind project in the country; the college faculties in all discipline are engaged in developing and recording world-class educational content that has been hosted on a dedicated computer server. This e-content is freely available to the academic community worldwide.

DISHTAVO, which is an acronym (Digital Integrated System for Holistic Teaching And Virtual Orientation), is a comprehensive and holistic program to create e-content in the

## **Proactive Disclosure Manual under Right to Information Act, 2005**

form of video lectures of syllabus pertaining to the colleges affiliated to the Goa University.

The four quadrant format as prescribed by SWAYAM for MOOCS is adopted in the DISHTAVO project to widen the learning experience of the learner. A central repository developed exclusively for DISHTAVO is the main platform for learner-content interaction. However, the learner may also access material indexed on YouTube through the organised playlist that is created. The project aims to create a repository of e-content as per the prescribed syllabus. The main motive is to provide it to students in both online mode through the internet access as well as offline mode by keeping a copy of the same at the college level where students can request the required lectures and copy them on pen-drive and take them home.

[Link to Dishtavo Website: http://dishtavo.dhe.goa.gov.in](http://dishtavo.dhe.goa.gov.in)

### **8. Smart Classrooms**

The concept of 'Smart Classrooms' is to foster opportunities for teaching and learning by integrating different modules of specialised software/hardware. The initiative is expected to improve the quality of teaching and put forth a modern pedagogy for the holistic educational experience. This new technology will allow the resource persons to deliver lectures to audiences at remote places. 89 Smart Classrooms and 7 Virtual Classrooms are installed in 7 Government Colleges

### **9. Comprehensive Coaching to the Students**

In order to provide a strong platform to the desiring talent in the State of Goa to secure admission in leading Colleges/Institutes, Higher Educational/professional Institutes and to achieve success in the competitive examinations for securing jobs, this Directorate has taken new initiative of engaging the services of Institutes to provide Comprehensive Coaching to the Students.

The main objective of providing such coaching classes is to drastically increase the number of candidates from the State of clear National and State level competitive examinations for securing admission in leading College/Institutes, Higher Educational/Professional Institutes and securing jobs. The objective is also to provide ample opportunities and assistance to the students completing the education to achieve their goal without any hindrance. This initiative is also expected to transform the lives of communities benefited by the scheme.

### **10. Establishment of Commerce and Economics Laboratories and Language Laboratories at Government Colleges**

GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

## **Proactive Disclosure Manual under Right to Information Act, 2005**

The Establishment of Commerce & Economics and Language Laboratories enables the students and teachers to advance in academics and research and also ensures that the colleges having these functional laboratories perform better at NIRF Rankings and in the Accreditation process by NAAC. The 05 (five) Commerce & Economics Laboratories have been established each in Government Colleges at Pernem, Borda, Sanquelim, Khandola and Quepem and 04 (four) Language Laboratories each in Government Colleges at Pernem, Sanquelim, Khandola and Quepem.

The Laboratories are state-of-the-art and have Modular Workstations with 20 chairs, an Interactive Display with inbuilt Android hardware and Content Access Management Device along with 20 Integrated PCs with Monitors.

Each of the Commerce & Economics Laboratory have facilities like Intercom, Broadcast, Audio Supervision, Chat, Assignments, Reports & Analysis, AV Lessons, E-exams and Commerce Multimedia Content at three learning Levels. Each of the Language Laboratory will support Intercom, Broadcast, Audio Supervision, Chat, Assignments, Report & Analysis, AV Lessons, E-exam, Audio Modulation, Accent and Language contents for English, Hindi, Sanskrit, Marathi and Konkani Languages.

### **11. Establishment of 'Teaching, learning and Educational Technology (TLET) cell at Higher Education Institutes (HEIs)**

The establishment of Teaching, learning and Educational Technology (TLET) cell at Higher Education Institutes (HEIs) is to mainly promote teaching, learning pedagogies & education technologies in all Colleges. The TLET cells will also implement 'Outcome based Education (OBE)' and organize orientation programmes to their College faculty. This will impart high quality education, to assess and evaluate the effectiveness of the teaching-learning process in HEIs.