

Chapter 17

Proactive Disclosure under Section 4 (1) (b)(xvii) of the Right to Information Act, 2005

Other Useful Information

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

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Other Useful Information of the Directorate of the Higher Education

I. Citizen Charter

- ☑ Copies are Available at the Office Desk free of Cost
- ☐ Available on the Official Website - <https://dhe.goa.gov.in>

II. Grievance Redressal Officer

Name	Dr. Gervasio S.F.L. Mendes
Designation	Additional Director (DHE)
Address of Office	SCERT Building, Alto-Porvorim, Goa
Contact	9421094271
Email	gervasioam83@gmail.com

III. Details of RTI Application and Appeals Received and Disposed

Off for the Year 2022

Total number of RTI Applications received	35
Total number of RTI Applications disposed	35

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Total number RTI Applications rejected	--
Total number RTI Applications not collected by the Applicants	02
Total number of Appeals made for the year 2022	03

RTI APPLICATIONS RECEIVED FOR THE YEAR 2022						
Sr.	Inward No. & Date of receipt by PIO	Name of Applicant & Address	Brief description of information sought	Date of information provided	Whether Appeal made against the decision	Remarks
1	106-04/01/2022	Dr. Apeksha Ashok Phadte	Eligibility Criteria for the Post Asst. Prof. I Chemistry	21-01-2022	Appealed	Information was provided by Acad II
2	107-07/01/2022	Smt. Meena Bhende	Her own CR report for Last 5 years	03-02-2022		Information given by Administration Section
3	108-12/01/2022	Smt. Wahida A.K Shaikh.	Information regarding	Letter posted		No information available in

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						Accounts Section
4	109 – 12/01/2022	Smt. Sarika Rohidas Naik	RR for the Post of Librarian Grade I	Not collected		Information was provided by Acad III
5	110 – 12/01/2022	Shri. Pravin Misal	RR for the Post of Librarian Grade I	Not Collected		Information was provided by Acad III
6	111-13/ 0/2022	Sudhakar Vasudev Raul MTS (Disability hearing impaired)	Information related to Narayan Zantye College	-		Transferred the application to NZC
7	112- 14.01.2022	Sankeeta Ankush Korgaonkar	Details about letter regarding Salary Bills (Mandre college)	11-02-2022		Information provided by Grant in Aid Section
8	113- 14/03/2022	Gangaram Narvekar	Approval granted for Asst. Professor Degree from Dept. of Music & Dramatic Shivaji University	21-03-2022		Information provided by Acad II

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9	01-11/04/2022 and 09-08/06/2022	Sonali Usapkar,	Seeking information of APAR of self for period 2017-2020	26-04-2022 and 15-06-2022		Two applications made Information provided by Admin Section
10	02-20/04/2022	Mehmood Pracha	The application was Transferred by Directorate of Social Welfare.	--		Information taken from Statistical Cell
11	03-05/05/2022 and 06-18/05/2022	Dr. Deepak Thakur	Transferred through Dept. of Personnel Condition of 15 years residence required for the post of Asst. Professor	27-05-2022		Information was provided by Admin. Section
12	04-13/05/2022	Pravin Misal, Dudhal, Kalay, sanguem. Goa 403704	RR	--		Transferred to Goa University and aided colleges
13	05-13/05/2022 and 08-02/6/2022	Dr. Gopal Pradhan	Information regarding Promotion of Professor, information regarding Principal	31-05-2022		Two applications received one was transferred to Aided Colleges.

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						Information provided by Academic II & III.
14	10-09/06/2022	Narayan Anand Karade	Information regarding Educational qualification of Asst. Professor in various categories at Kala Academy College of theatre Arts	04-07-2022		Transferred to Kala Academy Theatre Arts College. Information was also collected from academic II & III
15	11-28/06/2022	Nikita Gauns	Information regarding details of Advt. no. 13 of year 2020 published on 11/12/2020	--		Transferred to GPSC and given by Academic III
16	17-19/07/2022 and 22-29/08/2022	Askar Muglikatti	Information regarding GEDC , Appointment of Internal Auditor	22-09-2022		Two applications received. Transferred to GEDC and information given by Development Section.

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17	18-25/07/2022	Viraj Bakre	Transfer Order issued to Shri. Navnath Gauns	27-09-2022		Applicant had appealed and the information given without any cost
18	19-2/08/2022	Dr. Mathias Bosco Lawrence.	Information regarding Letter dated 16/06/202 (Report of selection and committee)	19-08-2022		Information furnished by Academic II section
19	20-23/08/2022	Ruhi Phadte,	Information regarding processing of Salary of Asst. Professor appointed at V M Salgaoncar College of Law	--		Information provided by Grant-in-Aid
20	21--26/08/2022	Adv. Snehal Jane Fernandes	Whether Medical fitness required for Asst. prof. during the time of joining	-		Reply sent to applicant as submitted by Acad II & III.
21	24-08/09/2022	Adv. Nivas Bhivshet	Regarding NOC for Additional	16-09-2022		Information given by

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			division of BBA/BCA			Academic II section
22	12-04/0 7/2022	Antonio Vita, Luis, H no 607/3, Zalor, Carmona, Salcete.	Information regarding vocational courses	--		Letter sent to applicant that the informati on sought was not clear and specific.
23	13-05/0 7/2022	Gaurish Parxenkar, H No 164, Opp. Lima Leitao Bunglow, Merces, Vaddem.	Information regarding recruitment of Auditors in DHE. Also requested for inspection of the said file.	27-07-2 022		Informati on given by Training & Developm ent Section Inspection was carried out of the recruitme nt file of Auditor
24	14-06/0 7/2022	Egidio Desa	Information regarding letters copied to DHE by Rosary college, Navelim, vide letter dated 03/11/2020	19-08-2 022		Informati on given by Academic II Section

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25	15-08/07/2022 and 16-11/07/2022	Adv. Vijay Krishna Ghadi,	Information regarding grants received by Narayan Zantye college from 01/01/2015 onwards till date	21-09-2022		Transferred by finance (budget) Division, Secretariat & Directorate of Accounts.
26	25-19/10/2022	Shri. Anup Arolkar	Information related to Higher educational Institutions and Management of the Institute	--		Information given Acad III
27	26-09/11/2022	Dr. Beena Vernekar, FO-3, Models Mystique opp Petrol Caranzalem	Information related to work from Home for Teaching and non-teaching staff for govt. & aided colleges	05-12-2022		Information provided by Acad II & III
28	27-13/12/2022	Shri. Robert D'souza	Information related to B.Ed. GVM & Nirmala Institute	--		Information given by Academic II
29	28-14/12/2022	Shri. Digamber A. Kurtarker	Teachers appointed full time during 19/09/1991-	--		Note sent to Acad III

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			17/07/2001 without NET/SET			
30	29-20/1 2/20222	Adv.Aires Rodrigues	Information regarding Goa State Research foundation	--		Under process Note to Research, developm ent and innovatio n

IV. List of completed/ongoing schemes/projects/Works

The Government has approved following project to be implemented under the Directorate of Higher Education:-

1. Renovation of the old DHE Building.

- a. The Civil work amounting Rs. 16,15,57,512/- has been started in the year 2019.
- b. Interiors and Electrification work of existing building amounting to Rs. 8,12,57,880/- is awarded.
- c. The status of the work is that the existing building is almost in the advanced stage of completion.
- d. The civil work of the Annexe building is re-tendered.
- e. The project is executed through Goa State Infrastructure Development Corporation.
- f. Out of the total cost of Rs. 24,28,15,392/- an amount of Rs.23,62,57,880/- is deposited with GSIDC.

2. Construction of Hostel at Government College of Arts, Science & Commerce Sanquelim having 29 rooms with double occupancy.

- a. The cost of the Project is Rs. 7,67,68,485/- and the total amount is placed at the disposal of the GSIDC.
- b. The work is started in the year 2021.
- c. Project is partly funded by RUSA under central Scheme.
- d. The civil work is in progress and the project is likely to be completed by June 2023.
- e. Project is executed through GSIDC.

3. Government College Quepem, Additional Work of playground with six lane synthetic track with a proper turfed football Ground.

The project is in the Estimate stage and to be executed through P W D.

1. Construction of Hostel at Government College of Arts, Science & Commerce, Khandola, having 26 rooms with double occupancy.

- a. Project is executed through GSIDC and the cost of the project is Rs. 7,25,03,170/-.
- b. The work is started in the year 2022 and in the preliminary stage of construction.
- c. Project is Partly funded by RUSA under central Scheme.

2. Construction of Hostel at Government College of Arts, Science & Commerce Quepem having 20 rooms with double occupancy.

- a. Project is executed through GSIDC
- b. Under tendering Stage.
- c. Project is Partly funded by RUSA under central Scheme.

3. Development of Play Ground at Government College of Arts, Science & Commerce Sanquelim.

Work is in progress and Executed and Funded by S.A.G.

v. Information of Works contracts

- a. Outsourcing the services of sweepers on contracts basis from Goa Recruitment and Employment Society, Panaji.
- b. Outsourcing the services of 16 data entry Operators from Infor Tech Corporation Ltd, Altinho.
- c. Outsourcing of one Security Guard round the Clock from Goa Human Resource Development Corporation, Porvorim.
- d. Outsourcing the services of 04 MTS from Goa Human Resource Development Corporation, Porvorim.

vi. CAG and PAC Paragraphs

No CAG and PAC paragraphs pending.

vii. Various Schemes under the Directorate of Higher Education, Goa

1. SCHEME FOR PROMOTION OF SCIENCE EDUCATION

OBJECTIVE OF THE SCHEME

In recent years the larger trend is to join Technical Courses which are market driven offering better employment opportunities, quick money and comfort level. In the process pure Sciences suffer. This will have an adverse effect on supply of quality Science Teachers at School, Higher Secondary and Collegiate Education. It will also have an adverse impact on Research and Development in Science. The Scheme for promotion of Science Education therefore has been basically designed with the intention to promote General Degree Education in pure Sciences so that quality manpower to the educational institutions and scientific laboratories is assured.

COMPONENTS OF THE SCHEME

The Scheme shall have following four components:

A) CATCH THEM YOUNG

Under this component every student scoring 75% and above marks at Std. XIIth examination and seeking admission for B.Sc. Courses (grant-in-aid as well as Self-Financing) shall receive a scholarship of Rs. 2,000 per month for maximum of thirty months till he completes his course. In addition he/she shall also be provided with a book/equipment grant to a maximum of Rs.5,000/- per year subject to production of fee receipt and relevant expenditure certificates.

For renewal of the scholarship, a student should secure minimum of 60% at First Year/Second Year B.Sc. Course. The students should have passed their exams in one and same sitting.

B) SUPPORT FOR PATENTS

Any student or a teacher who files a patent shall be entitled to receive a grant of Rs. 10,000/-. Further, if this patent is achieved/granted he/she shall be entitled to receive Rs. 40,000/-. If any of these patents are converted into commercial ventures, an amount of Rs. 1.00 lakhs shall be given as an incentive.

In order to receive this benefit the applicant shall be required to produce valid supporting documents in order to consider his/her case.

C) SUPPORT FOR EXHIBITION OF RESEARCH BASED PROJECTS

Any recognized institution which plans an all Goa Exhibition of research based projects shall be entitled to receive a maximum grant of Rs. 1.00 lakhs towards prizes and organization of exhibition. In any given year, two such exhibitions shall be sanctioned. The institution planning to hold such an exhibition shall apply to the Directorate of Higher Education latest by 15th of July every year.

D) SUPPORT FOR PROJECT PROPOSALS

Any College Teacher who submits a research project related to Science and Technology as applicable to Goa shall be eligible to receive grants under this scheme. The following conditions shall have to be met:

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- 1) The research project should be in the area of Science and Technology as applicable to Goa.
- 2) It should be useful to the Economic Development and Welfare of the people of Goa.
- 3) The Project should be a fresh project and should not have availed any assistance from the State Government, Government of India or All India Bodies like UGC, AICTE, DST, etc.
- 4) Every Teacher who submits the project should have a minimum of Ph.D qualification in the relevant area.
- 5) Only full time, regular, permanent teachers shall be eligible to submit the project.
- 6) The project should be completed over a period of maximum two years.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

2. FEE WAIVER SCHEME FOR SC/ST STUDENTS PURSUING HIGHER EDUCATION

OBJECTIVE OF THE SCHEME

Due to several historical reasons, the children belonging to SC and ST Category find it difficult to reach to the corridors of the institutions of higher and technical education. This Scheme is framed in order to provide free access to every SC/ST student, to the institutions of higher learning. It shall be the endeavour of the Government to see that no eligible SC/ST students are deprived of higher education for want of resources.

The Scheme will be operated by Directorate of Higher Education for the students pursuing the courses of General Education and by Directorate of Technical Education for students pursuing technical education at the degree and post graduate level.

DETAILS OF THE SCHEME

The beneficiaries under the scheme shall be entitled to receive full waiver of the fees supposed to have been paid by them in the institutions where they have sought admissions. The concerned institution shall process the applications of all such beneficiaries and sanction the fee waiver to them right at the time of admission. The institutions will announce this scheme through their Prospectus as well as popularize it by adequate means in the concerned institutions.

ELIGIBILITY FOR PROVIDING FEE WAIVER

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- a) Any student seeking fee waiver under the Scheme should have been born in Goa or resident of Goa for at least last fifteen years.
- b) He/She must have passed his/her qualifying examination from any of the institutions located in Goa.
- c) He/she should have been belonging to SC/ST community of Goa.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

3. STATE TEACHER AWARDS FOR EXCELLENCE IN HIGHER EDUCATION SCHEME - 2020

OBJECTIVE OF THE SCHEME

Goa has human capital of about 1500 teachers in various government and aided degree colleges under Directorate of Higher Education and in Goa University. Their contribution towards the academic, curricular and extra-curricular assignments have been inspiring and tremendous. In order to scale-up this momentum, the Directorate proposed the scheme for State Teacher Awards for Excellence. This scheme will boost the quality enhancement efforts of this Directorate, empower it to attract the excellent talents into teaching profession and to reward excellence.

The Scheme shall have the following objectives:

1. To identify and recognize outstanding teachers in higher education.
2. To motivate the State Awardees to further enhance their performance.
3. To help the first-timers to imbibe the performance and quality dimensions set by the Awardees. The Scheme will be of utmost importance for them to discover mentors and their best practices.
4. To be a catalyst in moulding socially useful students with potential for all-round excellence, innovation and creativity.

ELIGIBILITY FOR THE SCHEME

1. The applicant/nominated teacher should be from the Goa University or degree colleges under this Directorate and includes all full time regular/permanent Teachers & Principals from government/aided colleges and all academic faculty of Goa University.
2. The applicant/nominated teacher should have put in 15 years or more of continuous service as on 30th June of every academic year.

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3. The applicant/nominated teacher should have an outstanding track record in teaching, evaluation, mentoring, community engagement & service, administration, public relation, extra-curricular, research, etc.
4. The applicant/nominated teacher should be of indisputable integrity and reputation.
5. The applicant/nominated teacher should have played a vital role in the progress of the institution(s) with which he is associated with and the catchment society.
6. There shall be no vigilance case pending against the applicant/nominated teacher.
7. There shall be no canvassing by applicants for the Award. Canvassing in any form or bringing political pressure will outrightly disqualify the concerned teacher.

NUMBER OF AWARDS

1. Every year four outstanding College/University Teachers will be bestowed State Teacher Awards for Excellence.
2. The award will consist of a cash prize of Rs.3,00,000/- and citation. No extension in service will be awarded under this Scheme for the awardees.
3. The State Teacher Awards for Excellence will be bestowed every year at the State Level function specially organized by the Directorate of Higher Education.

For more details visit the Official Website - <https://dhe.goa.gov.in/resource/getSchemes/>

4. INTEREST FREE EDUCATION LOAN SCHEME

OBJECTIVE OF THE SCHEME

The main objectives of the scheme are to promote pursuit of higher education and technical education by younger population of Goa, to ensure that economic conditions and financial difficulties do not come in the way of such pursuit and, to assist eligible candidates by way of interest free loans to undertake approved degree and diploma courses at undergraduate and post graduate levels, in India or abroad.

DETAILS OF THE SCHEME

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The scheme envisages grant of loans to younger population of Goa to assist them in their pursuit of higher and technical education. It provides for exemption from the payment of interest charges, as long as the loanees adhere to repayment schedule strictly. For this purpose, maximum five years of study period /course duration is covered in India and maximum of two years course duration is covered for abroad courses. In the event that the situation faced by a particular candidate requires minor modification in study period, the scheme provides for flexibility to make adjustments. Failure to comply with the repayment schedule, however, will attract the liability of payment of interest at a prescribed rate.

The Government will establish a "Higher Education Promotion Fund" (HEPF) from which all loans that are sanctioned under this scheme will be disbursed and to which all recoveries made under the scheme shall be credited. The Government will make arrangements for management of HEPF and its audit.

ELIGIBILITY FOR GRANT OF LOANS

Any person below the age of 30 years, who has been a resident of Goa for a period of 15 years, shall be entitled to apply for, and receive, loans under the Scheme provided he fulfills all the following conditions:

1. Has passed the qualifying examination i.e a) Std Xth or XIIth for professional / non-professional courses at diploma /degree level from any of the recognized institutions situated from Goa, b) Graduation from recognized institutions in Goa for postgraduate courses, c) Graduation from institutions outside Goa in case of those educational courses which are not available in Goa, d) Post Graduation for PhD courses.
2. a) Studies in India: Has obtained 55% or more marks in the qualifying examination. (For candidates belonging to SC/ST/OBC categories, the qualifying marks will be relaxable by 10%), b) Studies abroad (outside India): Has obtained 60% or more marks in the qualifying examination. (For candidates belonging to SC/ST/OBC categories, the qualifying marks will be relaxable by 10%).
3. Meets the prescribed eligibility conditions relating to economic/financial constraints.
4. Undertakes any of the courses approved under this Scheme

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

5. SCHEME TO PROVIDE FINANCIAL SUPPORT FOR CONDUCTING WORKSHOPS, SEMINARS/CONFERENCES/ TRAINING PROGRAMMES/ EDUCATIONAL FAIRS/

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EDUCATIONAL FESTIVALS AND SHORT TERM COURSES FOR QUALITY IMPROVEMENT-GOVERNMENT AIDED COLLEGES/INSTITUTIONS

OBJECTIVES AND SCOPE OF THE SCHEME

(i) To enable Government Aided Colleges/ /Institutions to organize Workshops, Seminars, Conference, Training Programmes, Educational Fairs and Short Term Courses which will promote quality in teaching, learning and research areas including evaluation.

(ii) To bring together academicians and experts from different parts of the country and abroad to exchange knowledge and ideas.

(iii) To provide an in-depth analysis of subjects and update the knowledge of the teachers and students on the latest developments in their specific areas. (iv) To promote and assist to build internal quality assessment system thereby helping them to enhance their NAAC grade and NIRF ranking.

(v) To build essence of innovation ideas, process of Teaching, Learning and Evaluation among faculty and students.

ELIGIBILITY

Financial Assistance under this scheme shall be available to the Government Aided Colleges of the State to conduct Seminars, Workshops, Conference, Training Programs, Educational Fairs and short term courses for the benefit of its teachers and students in academic as well as co-curriculum areas.

QUANTUM OF FINANCIAL ASSISTANCE

(a) For Seminars, Conferences the maximum financial support shall be Rs. 100000/- for a State level, Rs. 200000/- for National level and Rs. 5,00000/- for an International level program or maximum up to 80% of the actual expenditure whichever is less.

(b) For Educational Fairs/Educational Festivals the maximum financial support shall be Rs. 5,00000/- or maximum up to 80% of the actual expenditure whichever is less.

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(c) For Workshop & Training Programme the financial support shall be maximum of Rs. 100000/- based on number of participants, faculty members, duration of the workshop etc. or maximum up to 80% of the actual expenditure whichever is less.

(d) For a Short-Term Courses, maximum financial support shall be Rs. 100000/- based on number of participants, faculty members, duration of the course and other aspects or maximum up to 80% of the actual expenditure whichever is less.

(e) The above limit is maximum limit per Programme and doesn't mean the Institution applying for the assistance will get amount specified as maximum limit. The expert committee shall evaluate the proposal and decide about the quantum of financial assistance.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

6. SANT SOHIROBANATH AMBIYE DNYANVRUDDHI SHISHYAVRUTTI (BURSARY SCHEME)

OBJECTIVE OF THE SCHEME

The scheme may be called, "The Goa Financial Assistance towards fees for various courses under Higher and Technical Education Scheme, 2014" also known as the "Bursary Scheme". This Scheme shall come into effect from the Academic Year, 2014-15.

GENERAL CONDITIONS

1. Students pursuing College (Higher and Professional) Education in the State of Goa including post graduation shall be eligible to receive the benefits under the Bursary Scheme, provided they meet the eligibility criteria laid down in Scheme.
2. The actual grant would be calculated on the basis of the fees paid for each of the course/program and will be limited to the payment of fees and other charges given to the College/Institution.
3. The concerned student shall pay the requisite fees for the course that he/she pursues. The eligible quantum of fees shall be reimbursed to him through direct transfer his Bank Account.
4. In order to be a beneficiary under the scheme, the student should have completed his std Xth and XIIth and graduation in case of post Graduation students from an institution in Goa. For benefit under the scheme, in case of post graduate course, the requirement of graduate degree from college/ university from Goa, will be relaxed for degree from Central University, NIIT, IIT, IIM & other statutorily created Institutions.

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5. The institutions where the student pursues his studies should be affiliated to Goa University and recognized by Directorate of Higher Education/Directorate of Technical Education, for the purpose of this Scheme. However, the students studying in Government of India Institutions located in Goa conducting Higher or Technical Education courses/ programmes, who are found eligible as per clause 3(4) above shall also be considered for availing benefit under the Scheme.
6. Those students availing the benefits under the Bursary scheme shall not be eligible to avail similar benefits under any other Schemes of Government of Goa. The students would however be permitted to exercise their choice of the scheme(s) to avail similar benefits.
7. Scheme will be operated through Goa Education Development Corporation. This will also ensure cross checking so that Interest Free Loan Scheme beneficiary do not claim under this Scheme and vice-versa.

FINANCIAL ASSISTANCE UNDER THE BURSARY SCHEME

1. All the graduate and post graduate students, the annual income of both parent(s)/guardian taken together is less than Rupees three lakhs, shall be eligible to receive benefits under the Bursary Scheme.
2. The maximum amount of grant shall be restricted to ` 40,000/- per annum.
3. Only those cases where the total course/programme fees do not exceed ` 60,000/- per annum shall be considered under this scheme.
4. Those with course fees above `60,000/- may approach the GEDC for Loans under Interest Free Loan scheme.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

7. MANOHAR PARRIKAR GOA SCHOLARS SCHEME

This Scheme shall be called as “Manohar Parrikar Goa Scholars Scheme” and the same shall come into force from the date of publication of its notification in the Government official Gazette.

AIMS AND OBJECTIVES

1. To promote pursuit of post-graduate and doctoral studies by talented younger population of Goa by recognizing the meritorious and outstanding candidates by providing scholarship.
2. To encourage the students for taking admission in India and abroad reputed institutions and to motivate them to take up cutting-edge research.

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3. To boost the efforts of the State in promoting quality education, research and innovation.

ELIGIBILITY CONDITIONS

- 1) The age of the applicant for the Scholarship shall not exceed 35 years as on 1st January of the year for which Scholarship is disbursed.
- 2) The applicant should be resident of Goa for a minimum period of 15 years. However if the applicant is of Goan origin who has pursued his/her academic studies for minimum period of 7 years in Goa out of his/her entire academic career with residence in Goa shall also be considered for the Scholarship.
- 3) The applicant must have passed the qualifying degree examination from an institution preferably located in Goa. However, Goa Scholar may also be offered to candidates who have passed qualifying degree examination from a reputed institution located in any other parts of India provided the candidate fulfils other conditions of eligibility.
- 4) The applicant must have scored minimum of 60% marks or equivalent grade in the qualifying degree examination along with minimum 70% aggregate marks as per the criteria detailed at Clause IX of this scheme for shortlisting of the candidates.
- 5) The applicant must have obtained confirmed admission during the period of the scholarship.
- 6) The applicant shall pursue post graduate or doctoral courses in any discipline.
- 7) Any applicant, who fails to furnish any of the necessary information or furnishes any incorrect or false information, shall be disqualified from the selection process. Any false information submitted by the applicant shall be treated as cognizable offence under IPC.
- 8) Any candidate who has cleared/passed the Secondary School Certificate (S.S.C.), Higher Secondary School Certificate (H.S.S.C.) or Graduation examination with grace marks shall not be considered as eligible for the purpose of this Scheme
- 9) Any form of canvassing and bringing political pressure shall disqualify the candidate out rightly.

NUMBER OF AWARDS

- 1) Every year, 20 outstanding Scholars shall be selected and awarded under Manohar Parrikar Goa Scholar Scheme. However in certain circumstances for reasons to be recorded, more awards can be granted on the recommendation of the selection committee with the approval of the Government provided the total number of awards shall not exceed 30.

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- 2) The Award shall consist of scholarship amounting to INR 8,00,000/- lakh for pursuing studies in India or USD 25,000/- for studies in abroad and an appreciation certificate. In all cases, the disbursement shall be made in Indian currency (INR). The exchange rate prevalent on the day, the actual minutes of Selection Committee are signed, shall be considered.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

8. DAYANAND BANDODKAR SCHEME FOR HIGHER EDUCATION FOR ORPHANS

OBJECTIVES OF THE SCHEME

The basic purpose of formulating Dayanand Bandodkar Scheme for Higher Education is to support the educational needs of the children who are orphaned of both parents i.e. father and mother and are deprived of higher education for want of financial resources. The Scheme envisages to take care of such children from their Undergraduate Course to the Post Graduate Course in the areas of General Education and Technical Education.

The Scheme will be operated by the Directorate of Higher Education for the students pursuing courses of General Education and by the Directorate of Technical Education for the students pursuing Technical education.

DETAILS OF THE SCHEME

The beneficiaries under the Scheme shall be entitled to receive full waiver of the fees paid by the beneficiary in the Institutions where they have sought the admissions. The concerned Institution shall process the applications of all such beneficiaries and sanction the fee waiver to them right at the time of admission itself. The Institutions shall announce this scheme through their prospectus as well as popularize it by adequate means within the concerned Institutions.

ELIGIBILITY FOR PROVIDING FEE-WAIVER

- a) Any student seeking fee waiver under the Scheme should have been born in Goa or a resident of Goa for at least last fifteen (15) years.

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b) He/She must have passed his/her qualifying examination from any of the Institutions located in Goa.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

9. **RASHTRIYA UCHCHATAR SHIKSHA ABHIYAN (RUSA) SCHEME**

Rashtriya Uchchatar Shiksha Abhiyan(RUSA) Scheme is launched in 2013. The Scheme receives funding from the centre and the State in the ratio of 60:40. The objectives of the scheme RUSA are to improve access, equity and quality in higher education. The objectives include expanding and upgrading the existing infrastructure of the higher educational institutions.

The Scheme is implemented in two phases RUSA 1.0 and RUSA 2.0. Under the first phase RUSA 1.0, 18 Colleges and University are the beneficiaries under the component "Infrastructure". Each college received 2.00 crores and Goa University received 20.00 crores. When the scheme was extended in 2018, under RUSA 2.0 five colleges and Goa University are the beneficiaries. Quantum of funds remained same. The State is benefitted during the extended period under the component "Equity Initiative" 5.00 crores. The State has decided to construct three hostels in the premises of three Government Colleges in Sanquelim, Khandola and Quepem for the benefit of underprivileged students. Construction work of hostel building is in progress. All beneficiary institutions have utilized funds for new constructions, upgrading existing infrastructure and purchase of new equipments.

The institutions under RUSA 1.0 have utilised funds 100%. Institutions under RUSA 2.0 have received 75% funds and the request to release 3rd and final instalment is already made to the Centre.

In all 23 (19 Government Aided and 04 Government) colleges and Goa University are the beneficiary institutions in the State of Goa under the Scheme RUSA.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

10. **SCHEME TO PROVIDE FINANCIAL SUPPORT FOR CONDUCTING WORKSHOPS, SEMINARS/CONFERENCES/TRAINING PROGRAMMES/AND SHORT TERM COURSES FOR QUALITY IMPROVEMENT-GOVERNMENT COLLEGES/ INSTITUTIONS**

GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
SCERT Building, Alto, Porvorim-Goa

[Tel:08322415585/08322410824](tel:08322415585/08322410824)

Email:dir-dhe.goa@nic.in

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OBJECTIVE OF THE SCHEME

The “Scheme to provide Financial Support for Conducting Workshop, Seminars, Conference, Training Programmes and Short Term Courses for Quality Improvement” has been designed with an objective to stimulate an environment for promotion of quality teaching, learning and Research in Higher Education Institutions. Further, the scheme intends to promote high standards in Colleges by way of extending facilities to teachers and researchers by providing a forum for sharing their knowledge, experiences and research.

Objectives and scope of the scheme include:

- (i) To enable Government Colleges/Institutions to organize workshops, Seminars, Conference, Training programmes and Short Term Courses which will promote quality in teaching, learning and research areas including evaluation.
- (ii) To bring together academicians and experts from different parts of the country and abroad to exchange knowledge and ideas.
- (iii) To provide an in-depth analysis of subjects and update the knowledge of the teachers and students on the latest developments in their specific areas.
- (iv) To promote and assist to build internal quality assessment system thereby helping them to enhance their NAAC grade and NIRF ranking.
- (v) To build essence of innovation ideas, process of Teaching, Learning and evaluation among faculty and students.

ELIGIBILITY

Financial assistance under this scheme shall be available to the Government Colleges of the State to conduct seminars, workshops, conference, training programs and short term courses for the benefit of its teachers and students in academic as well as co-curriculum areas.

QUANTUM OF FINANCIAL ASSISTANCE

(a) For Seminars, Conferences the maximum financial support shall be Rs. 200000/- for a State level, Rs. 500000/- for National level and Rs. 10,00000/- for an International level program.

(b) For Workshop & Training Programme the financial support shall be maximum of Rs. 300000/- based on number of participants, faculty members, duration of the workshop etc.

(c) For a Short Term Courses, maximum financial support shall be Rs. 300000/- based on number of participants, faculty members, duration of the course and other aspects.

(d) The above limit is maximum limit per programme and doesn't mean the Institution applying for the assistance will get amount specified as maximum limit. The expert committee shall evaluate the proposal and decide about the quantum of financial assistance.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

11. SCHEME FOR ENGAGING SERVICES OF RETIRED RESOURCEFUL TEACHERS

This scheme shall be called as the "Scheme for Engaging Retired Resourceful Teachers" and shall come into force from the date of publication of its notification in the Government Gazette.

Teacher is an educator an Academician who works at a college or university, a scholar who is skilled in academic disputation and a full member of an artistic, literary, engineering, agriculture, cultural, technology, oceanography or scientific academy etc. In many countries, it is an honorific title used to denote a strong influence on national, social, literary, scientific life.

Academic advising is a collaborative relationship between a student and an academic advisor, an academician plays a pivotal role to help the student evaluate and realize educational and career options, approve the student's academic program of study, provide accurate and consistent information etc. The Teacher can also play a pivotal role in various spheres of developmental and other promotional activities of the state with their vast and varied ocean of knowledge and experience in various specialized areas.

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However, as a Teacher retire from active service on attaining superannuation from various educational institutions their Academic Excellence, vast experience and skill needs to be utilized in the Governance and Public life in an effective manner for betterment and welfare of the students and Society at large for sustainable growth of the State in particular and eventually of the Nation in general.

AIMS AND OBJECTIVES

1. The intent of this scheme is to engage the services of the retired Teachers to utilize their Academic Excellence, capabilities and skills to assist in developing meaningful educational, cultural scientific, social, rural, urban, agricultural, developmental, oceanographic and other related goals that are consistent with interests, values and abilities of the State.
2. To provide effective academic advising to the student to help them utilize the extensive network of academic support services available on campus, and empower the student to realize the full academic experience.
3. To boost the efforts of the State in promoting quality education, research and innovation.

ELIGIBILITY CONDITIONS

1. The retired Teacher should have served on regular basis for minimum service of 10 years in any Educational Institution (Undergraduate/Post Graduate level).
2. Should be resident of the State of Goa for a minimum period of 15 years. However if he/she is of a Goan origin and has provided service for minimum period of 5 years in Goa out of his/her entire academic career with residence in Goa shall also be considered.
3. The retired Teacher should possess Ph. D degree in any specialized area/discipline.
4. Maximum tenure of engaging the services of the Retired Teacher under this scheme shall be upto three years from the date of retirement/superannuation or upto the completion of the approved project whichever is earlier.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

12. A SCHEME FOR ESTABLISHING RESEARCH/ACADEMIC CHAIRS AT VARIOUS EDUCATIONAL INSTITUTIONS 2021

Government is pleased to frame “A scheme for establishing Research/ Academic Chairs at various Educational Institutions 2021” as under:-

The scheme shall be called “Scheme for establishing Research/Academic Chairs at various Educational Institutions 2021”. The scheme shall come into force w.e.f. its notification in Government Official Gazette.

The Academic and Research landscape has been expanding at an accelerated pace in all disciplines. It is therefore advisable to match the pace while providing opportunities for growth of senior scientists, even beyond superannuation too. In the absence of these opportunities, eminent academicians and performing senior scientists, at times face challenges to continue research and Academic advising. These scientists possess great amount of knowledge and more importantly the experience that they have accumulated over many years, a non-replaceable treasure that can be lost if avenues are not made available to them.

There are a few Chairs available in the State of Goa instituted by various departments. Considering the limited number of such opportunities, Directorate of Higher Education will be catering to one such Scheme, “A scheme for establishing Research/Academic Chairs at various Educational Institutions 2021”.

AIMS AND OBJECTIVES

The main objective is for establishing Research/Academic Chair in various Educational Institutions in the name of well-known personalities, under the Scheme.

- (a) To provide well-equipped Centre of learning to intellectuals, academicians and students to undertake studies and research with an intention to understand, assess and disseminate ideas and thoughts of great personalities. In achieving this objective, the Chairs will also undertake research that would strive to develop appropriate methodologies to translate their ideas into practical propositions and policy instruments.
- (b) To encourage inter-disciplinary research programmes relating to History, Science, Political Economy, Literature, Mathematics, Foreign Policies, Strategic Issues, Ecology and Environment, Social, Economic, Theatre, Music and Cultural Development etc. (not limited to).
- (c) To strengthen the role of various Educational Institutions/ university/ academics in public policy making.

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- (d) To design and execute short-term capacity-building programmes for teachers in higher educational institutions focussed towards the designated discipline of the Chair.
- (e) To provide a forum for inter-university/inter-collegiate Post Graduate and Research level dialogues, discussion meetings, seminars/summer & winter schools.
- (f) To participate in teaching in the Department or School in which it is located.

- (g) To educate and train specialists in the chosen field of the Chair.
- (h) To build a good research centre with well-equipped facilities.
- (i) To design and develop innovative products, processes and technologies.
- (j) To establish effective multidisciplinary designs, teams and networks.
- (k) To undertake research programmes relevant to the chosen subject.
- (l) To incorporate elements of selected subject of the Chair in the post-graduate courses in various disciplines.
- (m) To interact with academic and research institutions in India and abroad, involved in the chosen subject of the Chair.
- (n) To organize and facilitate holding of seminars, symposia, conferences, lectures, study circles, summer schools, correspondence courses, etc. and to undertake such other academic activities as contributing to a deeper understanding of the different branches connected with subject of the Chair.
- (o) To start an active publication programme and bring out on a regular basis books, monographs, papers and publications.
- (p) To initiate research in the educational field in order to widen the horizon so as to make it an effective instrument for social change and national development.

SCOPE

The scheme envisages establishment of Research/Academic Chairs at various Educational Institutions in Goa, in the name of great personalities. The Scheme also envisages establishment of Research/Academic Chairs in various other illustrated fields such as History, Science, Art, Political Economy, Literature, Mathematics, Foreign Policies, Strategic Issues, Ecology and Environment, Social, Economic and Cultural Development and other disciplines in the name of great luminaries in near future as per the recommendations of the Government.

For more details visit the Official Website -
<https://dhe.goa.gov.in/resource/getSchemes/>

VIII. Initiatives of the Directorate of the Higher Education

1. Sourmitra Project

This Directorate intends to solarize Goa University and Government/Aided Colleges in Goa under its control by implementing Solar Panels on land available and on the rooftops in their campus through Goa State Solar Policy, 2017. To help the colleges/institutions to reduce their electricity expenses and contribute towards a more sustainable energy framework, solar panels are placed on the suitable rooftops of the buildings at various Colleges and Goa University Campus.

2. Installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at educational institutions

MoU has been executed between Directorate of Higher Education and Goa Waste Management Corporation (GWMC) for installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at educational institutions viz. Goa University and Government/Aided Colleges in Goa under the control of this Directorate including this Directorate itself for inculcating menstrual hygiene, create awareness and undertake safe disposal of sanitary waste.

The GWMC has undertaken all the technical and financial formalities for the procurement of sanitary pad incinerators and sanitary pad dispensers.

3. SEVARTH Scheme

Directorate of Higher Education has devised a mechanism for timely settlement of Pension Cases. As a part of the mechanism, the Department has taken a new initiative/scheme “सेवार्थ” (SEVARTH) wherein the Pension Authorization Letter along with a Memento and Appreciation Certificate are handed over to the retiring officials (Govt.Colleges, Aided Colleges under DHE & Goa University) by the representative of this Directorate on his/her last working day commencing from the month of September, 2018. The Department has prepared a data base of employees due to retire within next 4 years based on information collected from Colleges and Goa University.

4. Kalpak Exhibition

The Directorate of Higher Education has initiated a new program called “Kalpak”, an annual state level public event that aims to provide a unique platform to showcase innovative research projects of college students to the public.

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The primary aim of this event is to showcase innovative research projects of students to the public, and provide a unique platform for college students to interact with fellow researchers to promote future, multi-disciplinary and multi-institutional research collaborations.

The first edition of “Kalpak” was held at the Adil Shah Palace (Old Secretariat) Panaji Goa, from February 26-28, 2020. The event showcased several research projects in sciences, arts, humanities, and engineering, in the form of working prototypes and poster presentations. In addition to the research exhibits, a statue-gallery of scientists around the world was also on display.

5. Integrated Academic Information Management System (IAIMS)

Deployment of Integrated Academic Information Management System (IAIMS) for e-governance in all Government and aided colleges across Goa. In line with the Digital India initiative, the IAIMS e-governance is an integration of a total of 34 digital modules that include online college admissions, learning management system (LMS) including online examination, attendance system, etc., where teachers and students will have access to both academic content as well as administrative services, remotely and for 24 hours a day. As part of this initiative, the online admission for the first year non-professional degree programs is already underway for all aided and government colleges across Goa. The remaining modules will be deployed subsequently at the start of the academic year 2020-21.

6. Establishment of Research and Development Cell (RDC) in Colleges across Goa

Establishment of Research and Development Cells in Colleges across Goa, to promote and develop research-oriented projects and teaching that will take Goan research to the international level. To facilitate and accelerate research training among researchers and college faculty, in the first phase of this initiative, Research, Development and Innovation (RD&I) centres have been set up at three Government colleges. To coordinate and accelerate research activities at these research centers, each centre has been assigned a Research Director and a Research Team.

In addition to increasing the numbers of research centers in Goa, college faculties are being trained to submit research proposals to funding agencies. The grant money from successful proposals will partly be used to develop research facilities which in turn will improve research thereby facilitating world-class research programs.

7. DISHTAVO

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DISHTAVO: E-content project for the development of world class Educational E-content pertaining to the syllabus of Colleges in Goa. This is the first of kind project in the country; the college faculties in all discipline are engaged in developing and recording world-class educational content that has been hosted on a dedicated computer server. This e-content is freely available to the academic community worldwide.

DISHTAVO, which is an acronym (Digital Integrated System for Holistic Teaching And Virtual Orientation), is a comprehensive and holistic program to create e-content in the form of video lectures of syllabus pertaining to the colleges affiliated to the Goa University.

The four quadrant format as prescribed by SWAYAM for MOOCS is adopted in the DISHTAVO project to widen the learning experience of the learner. A central repository developed exclusively for DISHTAVO is the main platform for learner-content interaction. However, the learner may also access material indexed on YouTube through the organised playlist that is created. The project aims to create a repository of e-content as per the prescribed syllabus. The main motive is to provide it to students in both online mode through the internet access as well as offline mode by keeping a copy of the same at the college level where students can request the required lectures and copy them on pen-drive and take them home.

[Link to Dishtavo Website: http://dishtavo.dhe.goa.gov.in](http://dishtavo.dhe.goa.gov.in)

8. Smart Classrooms

The concept of 'Smart Classrooms' is to foster opportunities for teaching and learning by integrating different modules of specialised software/hardware. The initiative is expected to improve the quality of teaching and put forth a modern pedagogy for the holistic educational experience. This new technology will allow the resource persons to deliver lectures to audiences at remote places. 89 Smart Classrooms and 7 Virtual Classrooms are installed in 7 Government Colleges

9. Comprehensive Coaching to the Students

In order to provide a strong platform to the desiring talent in the State of Goa to secure admission in leading Colleges/Institutes, Higher Educational/professional Institutes and to achieve success in the competitive examinations for securing jobs, this Directorate has taken new initiative of engaging the services of Institutes to provide Comprehensive Coaching to the Students.

The main objective of providing such coaching classes is to drastically increase the number of candidates from the State of clear National and State level competitive

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examinations for securing admission in leading College/Institutes, Higher Educational/ Professional Institutes and securing jobs. The objective is also to provide ample opportunities and assistance to the students completing the education to achieve their goal without any hindrance. This initiative is also expected to transform the lives of communities benefited by the scheme.

10. Establishment of Commerce and Economics Laboratories and Language Laboratories at Government Colleges

The Establishment of Commerce & Economics and Language Laboratories enables the students and teachers to advance in academics and research and also ensures that the colleges having these functional laboratories perform better at NIRF Rankings and in the Accreditation process by NAAC. The 05 (five) Commerce & Economics Laboratories have been established each in Government Colleges at Pernem, Borda, Sanquelim, Khandola and Quepem and 04 (four) Language Laboratories each in Government Colleges at Pernem, Sanquelim, Khandola and Quepem.

The Laboratories are state-of-the-art and have Modular Workstations with 20 chairs, an Interactive Display with inbuilt Android hardware and Content Access Management Device along with 20 Integrated PCs with Monitors.

Each of the Commerce & Economics Laboratory have facilities like Intercom, Broadcast, Audio Supervision, Chat, Assignments, Reports & Analysis, AV Lessons, E-exams and Commerce Multimedia Content at three learning Levels. Each of the Language Laboratory will support Intercom, Broadcast, Audio Supervision, Chat, Assignments, Report & Analysis, AV Lessons, E-exam, Audio Modulation, Accent and Language contents for English, Hindi, Sanskrit, Marathi and Konkani Languages.

11. Establishment of 'Teaching, learning and Educational Technology (TLET) cell at Higher Education Institutes (HEIs)

The establishment of Teaching, learning and Educational Technology (TLET) cell at Higher Education Institutes (HEIs) is to mainly promote teaching, learning pedagogies & education technologies in all Colleges. The TLET cells will also implement 'Outcome based Education (OBE)' and organize orientation programmes to their College faculty. This will impart high quality education, to assess and evaluate the effectiveness of the teaching-learning process in HEIs.