



Government of Goa  
DIRECTORATE OF HIGHER EDUCATION  
DTE Complex,  
Alto Porvorim-Goa

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No.9/15/02/DHE/PART I / 4498

Dated: 29/03/2018

To,

- 1) The President,  
University College Teachers' Association(UCTAG),  
C/o Dr. Nagesh Colvalkar,  
Assistant Professor,  
V.M. Salgaonkar College of Law,  
Miramar-Panaji-Goa.
- 2) The Registrar,  
Goa University,  
Taleigao Plateau,  
Goa.
- 3) All Principals of Govt./Aided Colleges.

Sub:- Extension of services of teachers retiring during the academic year till the end of academic year on account of superannuation.

Sir,

I am directed to refer to the subject cited above and to inform that it has been decided by the Government that the teachers who are due for retirement on superannuation in the middle of the academic year shall retire from service from the actual date of their superannuation. However, Management/Principal of the Government Colleges may re-employ them on contract basis up to the last date of the respective academic term on a fixed consolidated remuneration of Rs.65,000/- p.m.(not using the formula of last pay drawn minus pension), with prior approval of the Directorate of Higher Education. The above remuneration will be besides pensionary benefits. However, the services of these retired teachers will not be utilized after last date of respective academic term under any circumstances.

Further it is clarified that those teachers who are retiring during vacation after the end of Academic term shall retire on the actual date of superannuation.

This issues with the concurrence of Finance (R&C) Department vide their u.o.No.1400044990 dated 12/02/2018 and No.1400044990 dated 29/03/2018.

Yours faithfully,

(Diwan N. Rane)

Under Secretary (Higher Education)

Copy to Accounts Section of D.H.E.



Government of Goa  
DIRECTORATE OF HIGHER EDUCATION  
DTE Complex,  
Alto Porvorim-Goa

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No.9/15/02/DHE/PART I / 56

Dated:04/04/2018

To,

- 1) The President,  
University College Teachers' Association(UCTAG),  
C/o Dr. Nagesh Colvalkar,  
Assistant Professor,  
V.M. Salgaonkar College of Law,  
Miramar-Panaji-Goa.
- 2) The Registrar,  
Goa University,  
Taleigao Plateau,  
Goa.
- 3) All Principals of Govt./Aided Colleges.

Sub:- Extension of services of teachers retiring during the academic year till the end of academic year on account of superannuation.

Sir,

In continuation to this Department's letter No.9/15/02/DHE/PART I/4498 29/03/2018 I am directed to inform you that the College Director of Physical Education & Sports and College Librarian are also covered under above said letter.

It is further clarified that the last date of the academic term may be considered as the last working date of the term for the purpose of above subject matter.

Yours faithfully,

**(Diwan N. Rane)**

Under Secretary (Higher Education)

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No.9/15/02/DHE/PART I /1434

Dated: 02/07/2018

To,

1) The Registrar,  
Goa University,  
Taleigao Plateau,  
Goa.

2) All Principals of Govt./Aided Colleges.

Sub:- Extension of services of teachers retiring during the academic year till the end of academic year on account of superannuation.

Sir,

In continuation to this Department's letter No.9/15/02/DHE/PART I/4498 dated 29/03/2018 and No.9/15/02/DHE/PART I/56 dated 04/04/2018 it is clarified that in order to maintain parity across the teachers including College Director of Physical Education and College Librarian, Government has approved the proposal for grant of extension in re-employment on contract basis who are retiring on superannuation in the middle of academic term till the end of the academic term.

In this regard, it is further clarified that such teachers including College Director of Physical Education and College Librarian need not apply for in re-employment on contract basis. However, willingness may be obtained from them.

Yours faithfully,

(Diwan N. Rane)

Under Secretary (Higher Education)

Copy to:

1) The President,  
University College Teachers' Association(UCTAG),  
C/o Dr. Nagesh Colvalkar,  
Assistant Professor,  
V.M. Salgaonkar College of Law,  
Miramar-Panaji-Goa.

2) Accounts Section.