



GOVERNMENT OF GOA,
DIRECTORATE OF HIGHER EDUCATION
DTE COMPLEX, ALTO-PORVORIM-GOIA PIN 403 521

No. 1/36/2017-DHE / 4052

Dated: 01/03/2018 {10 Phalguna 1939}


Read :- Order No. 15/2/2008-DHE/MISC/217 dated 23/01/2014.

ORDER

In supercession of earlier Government Order dated 23/01/2014 read in preamble, Government is pleased to enhance the payment of remuneration to the various teaching faculties appointed on Contract/Lecture and Visiting basis in all the Government Colleges/Government Aided Colleges/Self Financing Colleges under the control of Directorate of Higher Education and Directorate of Technical Education with effect from the academic year 2017-18.

This issues with the concurrence of the Finance (R&C) Department vide their U.O. No. 1400032953 dated 13/02/2018.

By order and in the name of the
Governor of Goa


(Diwan N. Rane)

Under Secretary (Higher Education)

To,

1. The Registrar, Goa University, Taleigao Plateau-Goa.
2. The Principals, Government/Aided Colleges.
3. The Director, Directorate of Technical Education, Porvorim-Goa.

Copy to:-

1. The Director of Accounts, Panaji-Goa.
2. The Jt. Director of Accounts, South Branch, Margao-Goa.
3. The Sr. Dy. Accountant General(Audit), Porvorim - Goa.
4. The Under Secretary, Finance (R&C) Department, Secretariat, Porvorim-Goa.
5. Accounts section of this Office.
6. Guard file.
7. O/c.

ANNEXURE "A"

Category/Qualification	Experience	Existing Rates	Proposed Rates
For Teachers on Contract Basis with NET/SET/Ph.D in Higher Education and ME/MTech in Technical Education	Qualified candidates without any teaching experience	Rs. 36,000/- p.m.	Rs. 50,000/- p.m.
	Teaching experience of one year upto 3 years	Rs. 39,000/- p.m.	Rs. 55,000/- p.m.
	Teaching experience of 03 years upto 05 years	Rs. 42,000/- p.m.	Rs. 60,000/- p.m.
	Teaching experience above 05 years	Rs. 45,000/- p.m.	Rs. 65,000/- p.m.

N. Rane

(Diwan N. Rane)

Under Secretary (Higher Education)

ANNEXURE "B"

Category/Qualification	Experience	Existing Rates	Proposed Rates
Contractual Appointee without NET/SET/Ph.D	Irrespective of above 4 categories as at Sr. No. "A"	Rs. 30,000/- p.m.	Rs. 40,000/- p.m.



(Diwan N. Rane)

Under Secretary (Higher Education)

ANNEXURE "C"

Category/Qualification	Experience	Existing Rates	Proposed Rates
For Diploma Technical Institutions BE/BTech	Qualified candidates without any teaching experience	Rs. 30,000/- p.m.	Rs. 40,000/- p.m.
	Teaching experience of one year upto 3 years	Rs. 32,000/- p.m.	Rs. 43,000/- p.m.
	Teaching experience of 03 years upto 05 years	Rs. 34,000/- p.m.	Rs. 47,000/- p.m.
	Teaching experience above 05 years	Rs. 36,000/- p.m.	Rs. 50,000/- p.m.

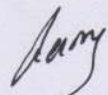


(Diwan N. Rane)

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ANNEXURE "D"

Category/Qualification	Experience	Existing Rates	Proposed Rates
For the Non-Technical contractual faculty in Degree/Diploma Technical Institutions (i.e. those qualified with First Class Master's Degree (no NET/SET requirement as per AICTE rules)	Qualified candidates without any teaching experience	Rs. 30,000/- p.m.	Rs. 40,000/- p.m.
	Teaching experience of one year upto 3 years	Rs. 32,000/- p.m.	Rs. 43,000/- p.m.
	Teaching experience of 03 years upto 05 years	Rs. 34,000/- p.m.	Rs. 47,000/- p.m.
	Teaching experience above 05 years	Rs. 36,000/- p.m.	Rs. 50,000/- p.m.


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ANNEXURE "E"

Category/Qualification	Experience	Existing Rates	Proposed Rates
For Visiting Faculty (a) Under Graduate	--	Rs. 400/- per lecture (subject to a ceiling of Rs. 30,000/- p.m.)	(i) Rs. 750/- per lecture of 60 mins; (ii) Rs. 550/- per lecture of 45 mins (subject to a ceiling of Rs. 40,000/- p.m.)
(b) Post Graduate	--	Rs. 800/- per lecture (subject to a ceiling of Rs. 30,000/- p.m.)	(ii) Rs. 1,200/- per lecture of 60 mins; (i) Rs. 1,000/- per lecture of 45 mins (subject to a ceiling of Rs. 45,000/- p.m.)
(c) Further, for Visiting Faculties and Lecture Basis invitees drawn from professional fields/ eminent faculty, who are requisite to teach a particular course/some part of the course/ programme	--	Rs. 1,500/- per lecture, subject to a maximum of Rs. 30,000/- p.m.	(i) Rs. 2,000/- Grade 'D'; (ii) Rs. 2,500/- Grade 'C'; (iii) Rs. 3,000/- Grade 'B'; (iv) Rs. 3,500/- Grade 'A' per lecture (subject to maximum of Rs. 75,000/- p.m.) as the case may be. However, concerned Colleges to obtain prior approval of Directorate of Higher Education and Directorate of Technical Education for engaging the services of such lecturers. Further, Directorate of Higher Education

			and Directorate of Technical Education to form a committee for grading the lecturers and finalizing their remuneration.
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(Diwan N. Rane)

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