



GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
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No.Est/Misc/07/2018 / 1147

Dated:-11/06/2019

Ref:- (i) O.M. No.7/1/2019-Fin(Exp) dated 12/02/2019 issued by Finance (Exp.) Dept., Secretariat, Porvorim-Goa.  
(ii) This office Circular No.9/455/2015/CCL/DHE/1350 dated 01/08/2017 issued by this Office.

CIRCULAR

In pursuance of the Circular /O.M read at preamble, Ref (i), that the limit of 22 years which has been substituted by offspring of any age for the purpose of Child Care Leave under the provisions of Rule 43-C of the CCS (Leave ) Rules, 1972 is only for the case of disabled child/children. (Circular issued by DoPT, Government of India is attached herewith for reference).

For normal cases, the original Child Care Leave rules i.e. 18 years still stands. Further, the staff is requested to adhere to guidelines mentioned in Ref (ii) above for Child Care Leave purposes.

This has been issued as the Directorate has observed certain instances where the above O.M at Ref (i) has been misinterpreted by college staff by availing Child Care Leave for offspring of any age even for normal cases, which is incorrect.

(Prasad Lolayekar)  
Director of Higher Education

- To,
- 1) The Registrar, Goa University
  - 2) The Principal, Govt./Aided Colleges.
  - 3) All sections of Directorate of Higher Education, Porvorim-Goa.
  - 4) Guard file.
  - 5) Office Copy.

No.13018/6/2013-Estt.(L)  
Department of Personnel & Training  
Estt. (Leave) Section  
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JNU Old Campus, New Delhi  
Dated 22.6.2018

OFFICE MEMORANDUM

Sub: Child Care Leave - reg.

The undersigned is directed to say that it has now been decided that the limit of 22 years in case of disabled child for the purpose of Child Care Leave under the provisions of Rule 43-C of the CCS (Leave) Rules, 1972 has been removed. It has also been decided that Child Care Leave may not be granted for a period less than five days at a time.

2. These orders shall take effect from 13.6.2018.
3. Formal amendments to the relevant provisions of Rule 43-C of Central Civil Services (Leave) Rules, 1972 have already been issued vide Notification dated 13.6.2018.
4. Hindi version will follow.

  
(Sunil Kumar)  
Section Officer

To

1. All the Ministries/Departments of the Government of India (As per standard mailing list).
2. NIC, DoPT — to upload the same on DoPT website.