



Department of Personnel
Government of Goa
Secretariat, Porvoim-Goa, 403 521

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|---------------------------|
| Dept. of Higher Education |
| Inward No. 12343 |
| Date 26.12.23 |

9/c

F.No. 10/1/77-PER(Part) / 5074

Dated: 15/12/2023

Read :- (i) O.M. No. 10/1/77-PER(Part)/2086 dated 07/07/2023.
(ii) O.M. No. 10/1/77-PER(Part)/3282 dated 20/06/2022.

OFFICE MEMORANDUM

1. In partial modification to the Office Memorandum read in the preamble (i), clause (c) of para 1 of O.M. No. 10/1/77-PER(Part)/2086 dated 07/07/2023 shall stand amended as under:-
 - (c) Leave on Maternity Ground: - 180 days leave on maternity ground is admissible to contractual employees as governed under the provisions of the Maternity Benefit Act, 1961.

Further, in case of miscarriage, a women (contractual employee) shall, on production of such proof/certificate, be entitled to leave with wages at the rate of maternity benefit for a period of six weeks immediately following the day of her miscarriage as governed under the provisions of the Maternity Benefit Act, 1961.

2. These instructions are issued with the concurrence of Finance (R&C) Department vide their U.O. No.1400095092 dated 14/10/2023 and approval of the Council of Ministers in its XXXXVIth Cabinet meeting held on 29/11/2023.


3. The above instructions shall come into force with effect from 20/06/2022.

Adm.

Amr
26/12/23

Copy to:-

1. All the Secretaries to the Government.
2. A.P.S. to Ministers.
3. All the Head of Departments/Offices.
4. All the Corporations/PSUs.
5. All Departments in Secretariat.


(Avti S. Naik)
Under Secretary(Personnel-II)