



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

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CIRCULAR

It has been brought to the notice of this Directorate that there are a lot of discrepancies while calculating the number of years of teaching experience for determining the remuneration for the faculty members appointed on Contract basis with NET/SET/Ph.D. in the Government and Government Aided Colleges in terms of Order No.1/36/2017-DHE/4052 dated 01/03/2018 issued by Directorate of Higher Education.

Considering the delay in appointment procedure by the Government and Government Aided Colleges and in order to standardise the calculation of the teaching experience of the faculty members appointed on Contract basis, the following criteria shall be followed:

1. One Year of teaching experience with NET/SET/Ph.D. shall be considered in case, the faculty member has a minimum of 9 months (i.e. minimum 270 days) of service on a Contract basis in an academic year in any Higher Educational Institution.
2. Six months of teaching experience with NET/SET/Ph.D. shall be considered in case the faculty member has experience of less than 9 months (i.e. minimum 270 days) but more than 5 months (i.e. minimum 150 days) of continuous service on a Contract basis in an academic year in One Higher Educational Institution.

It may be noted that the same criteria shall be followed for calculating the teaching experience for the previous years.

It is further informed that the experience certificate submitted by the faculty member for calculation of the teaching experience should mention the exact dates of the period as per the contract for service for all previous teaching experiences.

This Circular shall come into effect from the Academic Year 2024-25.

(Bhushan K. Savoikar)
Director (Higher Education)

To:-

All the Principals of Government and Government Aided Colleges.

Copy to:-