



GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
Goa Education Complex, Alto Porvorim-Goa.

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. DHE.24/48/2025-ACAD (II)/ 1505

Dated:- 19/05/2025

**ORDER**

**Sub:- Staffing Pattern for Colleges offering Programmes in Naturopathy and Yogic Science.**

The Government is pleased to issue consolidated instructions regarding the Staffing Pattern for Teaching and Non-Teaching Staff for the Colleges offering Programmes in Naturopathy and Yogic Science. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said programmes.

Note: Categorization of the Colleges will be done by the Directorate of Higher Education based on the sanctioned intake capacity of the College. Categorization will be fixed by the department which will be revised only after three years irrespective of sanctioned intake capacity year on year basis.

The following Staffing Pattern shall be made applicable to the Colleges offering **Undergraduate programme in Naturopathy and Yogic Science.**

**1. Pattern for Teaching Staff:**

Departments	Intake capacity up to 60 seats	Intake capacity upto 100 seats
Anatomy	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Physiology, Biochemistry & Histology	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Philosophy of Yoga & Naturopathy (Philosophy of Naturopathy, Principles of Yoga, Yoga Philosophy)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1

Cont...2/-

Yoga & Mind Body Medicine (Practices, Therapy)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Pathology & Microbiology	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Community Medicine (PSM, Forensic Med. Toxicology, First Aid & Emergency Medicine)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Energy Medicine (Acupuncture & Acupressure, Chromo & Magneto Therapy)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Manipulative Therapies & Physical Rehabilitation	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Fasting, Dietetics, Nutrition, & Medicine Herbs	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Diagnostic Methods	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Obstetrics & Gynecology	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Hydrotherapy & Mud Therapy	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Naturopathic Medicine (Clinical Naturopathy, Psychosomatic Medicine)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Allied Health Sciences (Basic Pharmacology, Psychology & Basic Psychiatry, Research Methodology)	Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-1
Sanskrit	Sanskrit Teacher-1	Sanskrit Teacher-1

However, the post of Assistant Professor in Sanskrit shall be filled on a visiting /lecture basis.

### **Terms for Teaching Staff in a Composite Institute**

In the event the undergraduate program is run along with any other program in one college as a composite institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires the Principal and/or Vice-Principal (or equivalent) and College Librarian, the composite institute to be eligible for only one post each of the Principal and/or Vice-Principal (or equivalent) and College Librarian, per institute/college irrespective of the number of programs.

Cont...3/-

## 2. Pattern of Ministerial staffing for Non-Teaching Staff:

Sr. No.	Post	Up to 60 seats	Up to 100 seats
1	System Administrator	01	01
2	Head Clerk	01	01
3	Accountant	01	01
4	Assistant Librarian	01	01
5	UDC	01	01
6	Lab Technician (DMLT)	01	01
7	Laboratory Assistant	03	04
8	LDC	01	02
9	MTS	04	05

- The colleges offering other programs along with Naturopathy and Yogic Science, additional staff with respect to only Laboratory Assistants, MTS, and program-specific non-teaching staff like Lab Technician shall be entitled with the approval of the Director of Higher Education.

### **Terms for Non-Teaching Staff in a Composite Institute**

In the event the undergraduate programs is run along with any other program in one college as a composite institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs.

Each College is required to get sanction of Director of Higher Education of their Teaching and Non-Teaching sanction strength of their College and mere their eligibility as per Staffing Pattern will not determine their sanction strength, besides separate NOC of Director of Higher Education will be required to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

Cont...4/-

This issues with the approval of the Government and same to be utilized for obtaining Finance Concurrence for respective Grant-In-Aid Colleges.

By Order and in the name  
of the Governor of Goa

(Safal Shetye)

Under Secretary (Higher Education)

Copy to:

1. The Director, Directorate of Accounts, Panaji-Goa.
2. The Accountant General (Audit), Audit Bhavan, Green Valley, Porvorim-Goa.
3. The Principals of Naturopathy and Yogic Science College (Govt. Aided).
4. The Accounts Section of Directorate of Higher Education.
5. The GIA Section of Directorate of Higher Education.
6. The Audit Section of Directorate of Higher Education.
7. The A.I.M.C. Section of Directorate of Higher Education.
8. Office file.
9. Guard file.