



GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
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No. DHE.24/48/2025-ACAD (II)/ 1507

Dated:- 19/05/2025

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**ORDER**

**Sub:- Staffing Pattern for Colleges offering Programmes in Physical Education.**

The Government is pleased to issue consolidated instructions regarding the Staffing Pattern for Teaching and Non-Teaching Staff for the Colleges offering Programmes in Physical Education. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said programmes.

Note: Categorization of the Colleges will be done by the Directorate of Higher Education based on the sanctioned intake capacity of the College. Categorization will be fixed by the department which will be revised only after three years irrespective of sanctioned intake capacity year on year basis.

The following Staffing Pattern shall be made applicable to the Colleges offering **Under Graduate Program in Physical Education (B.P.Ed).**

**1. Pattern for Teaching Staff:**

Category of Post	Number of Posts
Principal	1
Assistant Professor	As per workload
Assistant Professor (Contract/Lecture basis)	As per workload
Sports Trainer (Guest faculty)	As required as per the specific sport. However, no Sports Trainer should teach more than 2 Sports in an academic year.
Yoga Trainer (Session basis)	1
Dietician (Session basis)	1
College Librarian (Treated as teaching as per UGC)	1

Cont...2/-

**Terms for Teaching Staff in a Composite Institute**

In the event the undergraduate program is run along with any other program in one college as a composite institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, the composite institute to be eligible for only one post each of Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, per institute/ college irrespective of the number of programs.

**2. Pattern of Ministerial staffing for Non-Teaching Staff:**

Sr. No	Category of Post	Number of Posts
1	Physiotherapist	1
2	Accountant	1
3	Store Keeper	1
4	Lower Division Clerk	1
5	MTS	2

6	Music Teacher/Band Master (Session Based)	1
7	System Administrator (Contract Basis)	1
8	Laboratory Technician (Contract Basis)	1
9	Grounds-men/Markers/Helpers	Outsourcing

**Terms for Non-Teaching Staff in a Composite Institute**

It is recommended that in the event the undergraduate program is run along with any other program in one college as a composite institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires Office Superintendent, Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Office Superintendent, Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs.

Cont...3/-

Each College is required to get sanction of Director of Higher Education of their Teaching and Non-Teaching sanction strength of their College and mere their eligibility as per Staffing Pattern will not determine their sanction strength, besides separate NOC of Director of Higher Education will be required to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

This issues with the approval of the Government and same to be utilized for obtaining Finance Concurrence for respective Grant-In-Aid Colleges.

By Order and in the name  
of the Governor of Goa



(Safal Shetye)

Under Secretary (Higher Education)

Copy to:

1. The Director, Directorate of Accounts, Panaji-Goa.
2. The Accountant General (Audit), Audit Bhavan, Green Valley, Porvorim-Goa.
3. The Principal of Physical Education College (Govt. Aided).
4. The Accounts Section of Directorate of Higher Education.
5. The GIA Section of Directorate of Higher Education.
6. The Audit Section of Directorate of Higher Education.
7. The A.I.M.C. Section of Directorate of Higher Education.
8. Office file.
9. Guard file.