



GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
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No. DHE.24/48/2025-ACAD (II)/ 1508

Dated:- 19/05/2025

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**ORDER**

**Sub:- Staffing Pattern for Colleges offering Programmes in  
Physiotherapy.**

The Government is pleased to issue consolidated instructions regarding the Staffing Pattern for Teaching and Non-Teaching Staff for the Colleges offering Programmes in Physiotherapy. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said programmes.

Note: Categorization of the Colleges will be done by the Directorate of Higher Education based on the sanctioned intake capacity of the College. Categorization will be fixed by the department which will be revised only after three years irrespective of sanctioned intake capacity year on year basis.

The following Staffing Pattern shall be made applicable to the Colleges offering **Undergraduate programme in Physiotherapy.**

**1. Pattern for Teaching Staff:**

Sr. No.	Category of Posts	Up to 30 seats	Up to 40 seats	Up to 50 seats	Up to 60 seats
1	Professor	01	01	02	02
2	Associate Professor	02	03	03	04
3	Assistant Professor	03	04	05	06
4	College Librarian	01			
5	Demonstrator	02	03	04	04
6	Junior Physiotherapist	04	05	05	06

Staffing for Preclinical /Paraclinical/Clinical / Allied Subjects for 4 Year Undergraduate program in Physiotherapy to be appointed as Guest/ Visiting Faculty.

Cont...2/-

- \* For 1st year BPT, 1 Assistant Professor each for Anatomy, Physiology, Biochemistry, English & Computer Applications.
- \* For 2nd year BPT, 1 Assistant Professor each for Pathology, Microbiology, Pharmacology, Psychology & Sociology.
- \* For 3rd year BPT, 1 Assistant Professor each for Orthopedics, General Medicine and Research Methodology & Biostatistics.
- \* For 4th year BPT, 1 Assistant Professor each for General Surgery & Neurology.

### **Terms for Teaching Staff in a Composite Institute**

In the event, the undergraduate program in Physiotherapy is run along with any other program in one college as a composite institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires the Principal and/or Vice-Principal (or equivalent) and College Librarian, the composite institute to be eligible for only one post each of the Principal and/or Vice-Principal (or equivalent) and College Librarian, per institute/college irrespective of the number of programs and students.

### **2. Pattern of Ministerial staffing for Non-Teaching Staff:**

Sr. No.	Category of Posts	Upto 30 seats	Upto 40 seats	Upto 50 seats	Upto 60 seats
1	Head Clerk	01			
2	Accountant	01			
3	Librarian Grade II	01			
4	Upper Division Clerk	01			
5	Lower Division Clerk	01	01	02	02
6	System Administrator	01			
7	Laboratory Assistant	03	03	04	04
8	Multi-Tasking Staff	04	04	05	05

### **Terms for Non-Teaching Staff in a Composite Institute**

In the event, the undergraduate program in Physiotherapy is run along with any other program in one college as a composite institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires an Office Superintendent, Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Office Superintendent, Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs and students.

Cont...3/-

Each College is required to get sanction of Director of Higher Education of their Teaching and Non-Teaching sanction strength of their College and mere their eligibility as per Staffing Pattern will not determine their sanction strength, besides separate NOC of Director of Higher Education will be required to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

This issues with the approval of the Government and same to be utilized for obtaining Finance Concurrence for respective Grant-In-Aid Colleges.

By Order and in the name  
of the Governor of Goa



(Safal Shetye)

Under Secretary (Higher Education)

Copy to:

1. The Director, Directorate of Accounts, Panaji-Goa.
2. The Accountant General (Audit), Audit Bhavan, Green Valley, Porvorim-Goa.
3. The Principal of Physiotherapy College (Govt. Aided).
4. The Accounts Section of Directorate of Higher Education.
5. The GIA Section of Directorate of Higher Education.
6. The Audit Section of Directorate of Higher Education.
7. The A.I.M.C. Section of Directorate of Higher Education.
8. Office file.
9. Guard file.