



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

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No. DHE.24/48/2025-ACAD (II)/ 9626

Dated:- 02/02/2026

of

ORDER

Sub:- Staffing Pattern for Colleges offering Undergraduate Program in Pharmacy

The Government is pleased to issue the Staffing Pattern for Teaching and Non-Teaching Staff for the colleges offering Undergraduate Program in Pharmacy. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said Program.

The following Staffing Pattern shall be made applicable to the Colleges offering Undergraduate Program in Pharmacy:

I. Staffing Pattern for Teaching Staff:

Name of the Departments	Intake capacity up to 60 seats	Intake capacity up to 100 seats
Pharmaceutics	Professor -1 Associate Professor -2 Assistant Professor -2	Professor -1 Associate Professor-2 Assistant Professor-5
Pharmaceutical including Analysis	Professor -1 Associate Professor -1 Assistant Professor -2	Professor -1 Associate Professor-2 Assistant Professor-4
Pharmacology	Professor -1 Associate Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-3
Pharmacy Practice	Assistant Professor -1	Associate Professor-1
Pharmacognosy	Professor -1 Assistant Professor -1	Professor -1 Associate Professor-1 Assistant Professor-2
Principal	1	1
Total	15 + 1	25 + 1

The Grant-in-Aid Institution shall also be entitled for one College Librarian. The qualification for the post of College Librarian shall be as per Goa University statute SC-16.

The post of Assistant Professor in Maths/Environmental Science/Computer Science/Biology be filled on a visiting faculty/lecture basis faculty.

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Terms for Teaching Staff in a Composite Institute

In the event, the Pharmacy Undergraduate Degree Program is run along with any other program in one college as a composite Institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires the Principal and/or Vice-Principal (or equivalent and College Librarian, the composite institute to be eligible for only one post each of the Principal and/or Vice-Principal (or equivalent) and College Librarian per institute/college irrespective of the number of programs and students.

II. Staffing Pattern for Non-Teaching Staff offering Undergraduate program in Pharmacy:

Sr. No.	Name of the Post	Required
1.	Laboratory Technician	05 (1 for each Department)
2.	Office Superintendent	1
3.	Accountant	1
4.	Store Keeper	1
5.	Computer Data Operator	1
6.	UDC	1
7.	LDC	2
8.	Laboratory Attenders/MTS	1 post for each lab, 2 posts for Office & administration and 1 post for Library

The services of Cleaning personnel and Gardener shall be availed by outsourcing. In addition to the above Non-Teaching staff, the Pharmacy Institute is also entitled for One post of Instructor in Physical Education.

The post of Lab Technician, Store Keeper and Computer Data Operator shall be filled only upon notification of recruitment rules as per the qualifications mentioned by regulatory body, i.e. Pharmacy Council of India.

The post of Office Superintendent, Accountant, UDC, LDC and MTS shall be filled as per recruitment rules notified by the State Government.

Terms for Non-Teaching Staff in a Composite Institute

In the event, the Pharmacy Undergraduate Degree Program is run along with any other program in one college as a composite Institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires an Office Superintendent, Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Office Superintendent, Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs and students.

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Each college is required to get sanction of Director of Higher Education of their Teaching and Non-Teaching sanctioned strength and mere their eligibility as per Staffing Pattern will not determine their sanction strength, besides the Institute is required to get separate NOC of Directorate of Higher Education to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

This issues with the approval of the Government and Finance Concurrence.

By Order and in the name
of the Governor of Goa


(Santosh Naik)
Under Secretary/ (Higher Education)

Issued by 
Dated 05/02/2026
Directorate of Higher Education
Porvorim, Porvorim-Goa

Copy to:

- 1) The Director, Directorate of Accounts, "Kautiliya", Porvorim – Goa.
- 2) The Accountant General (Audit), Audit Bhavan, Porvorim Goa.
- 3) The Secretary, Padmini College of Pharmacy, Sankhali – Goa.
- 4) The Accounts Section of Directorate of Higher Education.
- 5) The Grant-in-Aid Section of Directorate of Higher Education.
- 6) The Audit Section of Directorate of Higher Education.
- 7) The AIMC Section of Directorate of Higher Education.
- 8) Office Copy
- 9) Guard File