



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

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No. DHE.24/48/2025-ACAD (II)/5232

Dated:-09 /07/2025

ORDER

Sub:- Staffing Pattern for Colleges offering Programmes in Homeopathy

The Government is pleased to issue the Staffing Pattern for Teaching and Non-Teaching Staff for the colleges offering Bachelor of Homeopathic Medicine and Surgery (BHMS) Programme. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said Programmes.

The following Staffing Pattern shall be made applicable to the Colleges offering Undergraduate programme in Homeopathy:

I. Staffing Pattern for Teaching Staff:

a. Staff of the Medical Institution:

| Sr. No. | Designation | Up to 100 admissions |
|---------|--|----------------------|
| 1. | Principal or Director or Dean or Head of the Institution | 01 |

b. Teaching Staff:

| Sr. No. | Name of the Department | Up to 100 students | | |
|---------|--|--------------------|---------------------|---------------------|
| | | Professor | Associate Professor | Assistant Professor |
| 1. | Homeopathic Materia Medica | 1 | 1 | 2 |
| 2. | Organon medicine Homeopathic Philosophy Fundamentals | 1 | 1 | 2 |
| 3. | Homeopathic Pharmacy | | 1 or 1 | 1 |
| 4. | Homeopathic Repertory and Case Taking | 1 | 1 | 2 |
| 5. | Human Anatomy | 1 | 1 | 2 |
| 6. | Human Physiology and Biochemistry | 1 | 1 | 2 |
| 7. | Forensic Medicine & Toxicology | | 1 or 1 | 1 |
| 8. | Community Medicine, Research Methodology and Biostatistics | 1 | 1 | 1 |
| 9. | Pathology and Microbiology | 1 | 1 | 1 |
| 10. | Surgery | 1 | 1 | 1 |
| 11. | Gynaecology and Obstetrics | 1 | 1 | 1 |
| 12. | Practice Medicines of Essentials with Pharmacology | 1 | 1 | 2 |
| | Total | | 40 | |

Cont.../

197/c

Terms for Teaching Staff in a Composite Institute

In the event, the Homeopathy Undergraduate Degree Course is run along with any other program in one college as a composite Institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires the Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, the composite institute to be eligible for only one post each of the Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, per institute/college irrespective of the number of programs and students.

II. Staffing Pattern for Technical, Administrative and Supporting Staff:

| Sr. No. | Department | Staff (Technical and Non-Technical) | No. of Posts |
|---------|-----------------------------------|--|-----------------------|
| 1. | Anatomy | Laboratory attendant Cadaver assistant | 1 1 |
| 2. | Physiology including Biochemistry | Laboratory Technician | 1 |
| 3. | Homeopathic Pharmacy | Laboratory attendant | 1 |
| 4. | Pathology and Microbiology | Laboratory Technician Laboratory attendant | 1 1 |
| 5. | Library | Librarian (<i>Treated as Teaching as defined by UGC</i>) Library assistant | 1 1 |
| 6. | Administrative staff | Office Superintendent Accountant Upper Division Clerk Lower Division Clerk Data Entry Operator | 1 1 1 1 1 |
| 7. | Multi-Tasking Staff | Multi-Tasking Staff in admin section | 13 |
| 8. | Statistical Assistant | In all the departments Department of Community Medicine, Research Methodology and Biostatistics | 01 |

III. The Homeopathic college is also entitled for the following Yoga Instructor :

| Sr. No. | Designation | Number of Posts |
|---------|-----------------|------------------------------|
| 1. | Yoga Instructor | 02 (one male and one female) |

Terms for Non-Teaching Staff in a Composite Institute

In the event, the Homeopathy Undergraduate Degree Course is run along with any other program in one college as a composite Institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires an Office Superintendent, Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Office Superintendent, Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs and students.

The Institute is required to get separate NOC of Directorate of Higher Education to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

This issues with the approval of the Government and Finance Department.

By Order and in the name
of the Governor of Goa



Issued by _____
Dated 09/07/24
Directorate of Higher Education
Porvorim, Bardez-Goa



(Safal Shetye)
Under Secretary (Higher Education)

Copy to:

- 1) The Director, Directorate of Accounts, "Kautilya", Porvorim – Goa.
- 2) The Accountant General (Audit), Audit Bhavan, Porvorim Goa.
- 3) The Principal, Shri Kamaxidevi Homeopathic Medical College, Shiv-Shail, Shiroda-Goa.
- 4) The Accounts Section of Directorate of Higher Education.
- 5) The Grant-in-Aid Section of Directorate of Higher Education.
- 6) The Audit Section of Directorate of Higher Education.
- 7) The AIMC Section of Directorate of Higher Education.
- 8) Office Copy
- 9) Guard File