



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

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No. DHE.24/48/2025-ACAD (II)/ 32-31

Dated:- 09 /07/2025

2025

ORDER

Sub:- Staffing Pattern for Colleges offering Programmes in Ayurveda

The Government is pleased to issue the Staffing Pattern for Teaching and Non-Teaching Staff for the colleges offering Bachelor of Ayurvedic Medicine and Surgery (BAMS) Programme. The Staffing Pattern as contained in this Order shall be applicable to all the Government Aided Colleges offering said Programmes.

The following Staffing Pattern shall be made applicable to the Colleges offering Undergraduate programme in Ayurveda:

I. Staffing Pattern for Teaching Staff:

| Sr. No. | Teaching Department | Professor | | Assistant Professor |
|---------|---------------------------------------|-----------|---------------------|---------------------|
| | | Professor | Associate Professor | |
| 1. | Samhita Siddhanta and Sanskrit | 1 or 1 | | 3 (2 + 1) |
| 2. | Rachna Sharira | 1 or 1 | | 1 |
| 3. | Kriya Sharira | 1 or 1 | | 1 |
| 4. | Dravyaguna Vijnana | 1 or 1 | | 1 |
| 5. | Rasashastra evam Bhaishajyakalpana | 1 or 1 | | 1 |
| 6. | Roga Nidana evam Vitkriti Vigyan | 1 or 1 | | 1 |
| 7. | Agad Tantra evam Vidhi | 1 or 1 | | 1 |
| 8. | Swasthavritta evam Yoga | 1 or 1 | | 1 |
| 9. | Kayachikitsa | 1 | 1 | 1 |
| 10. | Panchakarma | 1 or 1 | | 2 |
| 11. | Shalya Tantra | 1 or 1 | | 2 |
| 12. | Shalakya Tantra | 1 or 1 | | 2 |
| 13. | Prasuti-StreeRoga | 1 or 1 | | 2 |
| 14. | Kaumarabhritya | 1 or 1 | | 2 |
| | Sub Total | 15 | | 21 |
| | Total | | 36 | |

Terms for Teaching Staff in a Composite Institute

In the event, the Ayurveda Undergraduate Degree Course is run along with any other program in one college as a composite Institute, the teaching staff is to be appointed as per the requirements of the program. However, if the program requires the Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, the composite institute to be eligible for only one post each of the Principal and/or Vice-Principal (or equivalent), College Librarian and College Director of Physical Education and Sports, per institute/college irrespective of the number of programs and students.

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II. Staffing Pattern for Non-Teaching Staff:

| Sr. No. | Category of Staff | Minimum of Staff required (for intake capacity of 60) |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| (1) | (2) | (3) |
| | Information technology cell including digital library | |
| 1. | Information Technology Officer (Bachelor of Technology or Bachelor of Engineering in Computer Science or Master of Computer Application) | 1 |
| 2. | Information Technology Assistant (Bachelor of Science in Computer Application or Diploma in Computer Science) | |
| | Wi-Fi Campus | 1 |
| | Non Wi-Fi Campus | 1 |
| | Multi-Tasking Staff | 1 |
| | Administration Section | |
| 3. | Personal Assistant or Personal Secretary to Principal (graduation with secretarial training) | 1 |
| 4. | Office Superintendent (Graduation with five years of administrative experience) | 1 |
| 5. | Clerical Staff (graduation with computer knowledge) | 2 |
| 6. | Accountants (Bachelor of Commerce or Master of Commerce with computer knowledge) | 1 |
| 7. | Multi-Tasking Staff | 2 |
| | Central Library | |
| 8. | Librarian (Master of Library and Information Science or Bachelor of Library and Information Science with five years of Library experience) | 1 |
| 9. | Assistant Librarian (Bachelor of Library and Information Science) | 1 |
| 10. | Library Attendant (minimum 10 th Standard pass) | 1 |
| 11. | Multi-Tasking staff | 1 |
| | Yogya – Clinical Skill or Simulation Laboratory | |
| 12. | In-charge (Bachelor of Ayurvedic Medicine and Surgery graduate with training or orientation on handling of mannequins and simulators) | 1 |
| 13. | Clerk (Graduation with computer knowledge) | 1 |
| 14. | Multi-Tasking Staff | 1 |
| | Human Resource development cell | |
| 15. | In-charge (Bachelor of Ayurvedic Medicine and Surgery with Master of Business Administration in Human Resource Management) | 1 |
| 16. | Clerk (Graduation with computer knowledge) | 1 |
| 17. | Multi-tasking staff | 1 |
| | Ayurveda Samhita Siddhant | |
| 18. | Clerk (graduate with computer knowledge) | 1 |
| 19. | Multi-tasking staff | 1 |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------|---|
| Raahana Sharira | | |
| 20. | Clerk (Graduate with computer knowledge) | 1 |
| 21. | Cadaver lifter | 1 |
| 22. | Attendant cum museum keeper | 1 |
| 23. | Multi-tasking staff | 1 |
| Kriya Sharira | | |
| 24. | Lab Technician (Diploma in Medical Laboratory Technology) | 1 |
| 25. | Clerk (graduate with computer knowledge) | 1 |
| 26. | Lab attendant (minimum 10 th Standard Pass) | 1 |
| 27. | Multi-tasking staff | 1 |
| Dravyaguna including Herbal Garden | | |
| 28. | Lab Technician (12 th Standard pass with biology) | 1 |
| 29. | Clerk (Graduate with computer knowledge) | 1 |
| 30. | Lab attendant (minimum 10 th standard) | 1 |
| 31. | Museum and Herbarium Keeper | 1 |
| 32. | Gardener | 1 |
| 33. | Multi-Tasking staff | 1 |
| Rasashastra and Bhaisryajiyakalpna including teaching pharmacy | | |
| 34. | Instructor (Bachelor of Ayurvedic Medicine and Surgery) | 1 |
| 35. | Clerk (graduate with computer knowledge) | 1 |
| 36. | Lab Attendant cum Museum Keeper (minimum 10 th standard pass) | 1 |
| 37. | Multi-tasking staff | 1 |
| Quality Control Laboratory | | |
| 38. | Analytical Chemist (Bachelor of Pharmacy or Bachelor of Pharmacy in Ayurveda) | 1 |
| 39. | Clerk (graduation with computer knowledge) | 1 |
| 40. | Pharmacognosist | 1 |
| 41. | Lab Attendant (Minimum 10 th Standard pass) | 1 |
| 42. | Multi-tasking staff | 1 |
| Roga Nidana and Vikriti Vijnana | | |
| 43. | Lab Technician Diploma in Medical Laboratory Technology (DMLT) | 1 |
| 44. | Clerk (Graduate with computer knowledge) | 1 |
| 45. | Lab Attendant cum Museum Keeper (Minimum 10 th standard) | 1 |
| 46. | Multi-tasking staff | 1 |
| Agada Tantra | | |
| 47. | Lab Technician (12 th Standard passed with Chemistry) | 1 |
| 48. | Clerk (Graduate with computer knowledge) | 1 |
| 49. | Lab Attendant cum Museum Keeper | 1 |
| 50. | Multi-tasking staff | 1 |

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| Swasthavritta and Yoga | | |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
| 51. | Lab Technician (12 th standard passed with Science) | 1 |
| 52. | Clerk (Graduate with computer knowledge) | 1 |
| 53. | Lab Attendant cum Museum Keeper (minimum 10 th Standard pass) | 1 |
| 54. | Yoga Instructor with Master of Science Yoga or Bachelor of Ayurvedic Medicine and Surgery with Diploma in Yoga or Bachelor of Naturopathy and Yogic Sciences (in case two instructors, one male and one female shall be appointed) | 1 |
| 55. | Multi-tasking staff | 1 |
| Kayachikitsa | | |
| 56. | Clerk (Graduate with computer knowledge) | 1 |
| 57. | Multi-tasking staff | 1 |
| Panchakarma | | |
| 58. | Clerk (Graduate with computer knowledge) | 1 |
| 59. | Multi-tasking staff | 1 |
| Shalya Tantra | | |
| 60. | Clerk (Graduate with computer knowledge) | 1 |
| 61. | Multi-tasking staff | 1 |
| Shalakyta Tantra | | |
| 62. | Clerk (Graduate with computer knowledge) | 1 |
| 63. | Multi-tasking staff | 1 |
| Prasuti and Streeroga | | |
| 64. | Clerk (Graduate with computer knowledge) | 1 |
| 65. | Multi-tasking staff | 1 |
| Kaumarabhritya | | |
| 66. | Clerk (Graduate with computer knowledge) | 1 |
| 67. | Multi-tasking staff | 1 |
| Internal Quality Assurance Cell | | |
| 68. | Coordinator : Graduation with MBA in Quality Management or trained for quality management | 1 |
| 69. | Clerk (Graduate with computer knowledge) | 1 |
| 70. | Multi-tasking staff | 1 |
| Co and extra-curricular activities | | |
| 71. | Physical Education Instructor (minimum Bachelor in Physical Education) | 1 |
| 72. | Multi-tasking staff | 1 |
| Student support career guidance and placement cell | | |
| 73. | Councilor for counselling (part-time) | 1 |
| Central Workshop or Maintenance Cell | | |
| 74. | Site Engineer (Bachelor of Engineering or Bachelor of Technology preferably in civil) | 1 |
| 75. | Electrician | 1 |
| 76. | Plumber | 1 |
| 77. | Carpenter | 1 |
| 78. | Multi-tasking staff | 1 |

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| Store (College) | |
|----------------------------------------------|---|
| 79. Clerk (graduate with computer knowledge) | 1 |
| 80. Multi-tasking staff | 1 |

Note: Services of an electrician, plumber, gardener, attendant or peon, maintenance staff, Multi-tasking staff and the like may be obtained by outsourcing.

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Terms for Non-Teaching Staff in a Composite Institute

In the event, the Ayurveda Undergraduate Degree Course is run along with any other program in one college as a composite Institute, the non-teaching staff is to be appointed as per the requirements of the program. However, if the program requires an Office Superintendent, Accountant, System Administrator and Head Clerk, the composite institute to be eligible for only one post each of Office Superintendent, Accountant, System Administrator and Head Clerk per institute/college irrespective of the number of programs and students.

The Institute is required to get separate NOC of Directorate of Higher Education to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

This issues with the approval of the Government and Finance Department.

By Order and in the name
of the Governor of Goa

Issued by 
Dated 07/07/18
Directorate of Higher Education
Porvorim, Bardez, Goa

(Safal Shetye)
Under Secretary (Higher Education)

Copy to:

- 1) The Director, Directorate of Accounts, 'Kautilya', Porvorim - Goa.
- 2) The Accountant General (Audit), Audit Bhavan, Porvorim Goa.
- 3) The Principal, Gomantak Ayurveda Mahavidyalaya & Research Centre, Vajem, Shiroda-Goa.
- 4) The Accounts Section of Directorate of Higher Education.
- 5) The Grant-in-Aid Section of Directorate of Higher Education.
- 6) The Audit Section of Directorate of Higher Education.
- 7) The AIMC Section of Directorate of Higher Education.
- 8) Office Copy
- 9) Guard File