



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
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No. 17/223/2025-ACAD(II)/ 1766

Dated:- 18/05/2026

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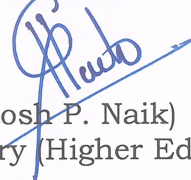
Read:- Order No.1/36/2017-DHE/4052 dated 01/03/2018.

ORDER

In supersession of earlier Government Order read in preamble, Government is pleased to enhance the payment of remuneration to the various teaching staff appointed on Contract/Lecture and Visiting basis in all the Government Colleges, Government Aided Colleges and Self Financing Colleges under the control of Directorate of Higher Education as per the enclosed Annexure A, B, C, D and E with effect from the Academic Year 2026-27.

This issues with the concurrence of the Finance (R&C) Department vide their U.O. No.1400120521 dated 26/04/2026.

By Order and in the name of the
Governor of Goa



(Santosh P. Naik)
Under Secretary (Higher Education)

Encl: Annexure A, B, C, D and E.

To,


1. The Registrar, Goa University, Taleigao Plateau-Goa.
2. The Principals, Government/Aided Colleges under the control of Directorate of Higher Education.
3. The Principals/Directors of Self Financing Colleges under the control of Directorate of Higher Education.

Copy to:

1. The Director of Accounts, Panaji-Goa.
2. The Jt. Director of Accounts, South Branch, Margao-Goa.
3. The Sr. Dy. Accountant General (Audit), Porvorim-Goa.
4. The Under Secretary, Finance (R&C) Department, Secretariat, Porvorim-Goa.
5. Accounts Section of this Directorate.
6. Office file.
7. Guard file.


ANNEXURE A

Teaching Staff appointed on Contract Basis for General Education Programmes including Law, Teacher Education, Special Education, Physical Education and Agriculture.	
Number of Years of Qualified Teaching Experience	Remuneration
Less than 1 year	Rs.57,700/- p.m.
1 year and above but less than 3 years	Rs.59,400/- p.m.
3 years and above but less than 5 years	Rs.63,000/- p.m.
5 years and above but less than 7 years	Rs.66,800/- p.m.
7 years and above but less than 9 years	Rs.70,900/- p.m.
9 years and above but less than 11 years	Rs.75,200/- p.m.
11 years and above but less than 13 years	Rs.79,800/- p.m.
13 years and above but less than 15 years	Rs.84,700/- p.m.
15 years and above	Rs.89,800/- p.m.




ANNEXURE B

Teaching Staff appointed on Contract Basis for Physiotherapy, Naturopathy and Yogic Science, Nursing, Homeopathy and Ayurveda programmes				
Number of Years of Qualified Teaching Experience	Nursing Tutor/ Demonstrator /Junior Physiotherapist	Assistant Professor	Associate Professor	Professor
Less than 1 year	Rs.35,400/- p.m.	Rs.56,100/- p.m.	Rs.78,800/- p.m.	Rs.1,23,100/- p.m.
1 year and above but less than 3 years	Rs.36,500/- p.m.	Rs.57,800/- p.m.	Rs.81,200/- p.m.	Rs.1,26,800/- p.m.
3 years and above but less than 5 years	Rs.38,700/- p.m.	Rs.61,300/- p.m.	Rs.86,100/- p.m.	Rs.1,34,500/- p.m.
5 years and above	Rs.41,100/- p.m.	Rs.65,000/- p.m.	Rs.91,400/- p.m.	Rs.1,42,700/- p.m.



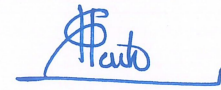
ANNEXURE C

Teaching Staff appointed on Contract Basis for Pharmacy programme			
Number of Years of Qualified Teaching Experience	Assistant Professor	Associate Professor	Professor
Less than 1 year	Rs.57,700/- p.m.	Rs.1,31,400/- p.m.	Rs.1,44,200/- p.m.
1 year and above but less than 3 years	Rs.59,400/- p.m.	Rs.1,35,300/- p.m.	Rs.1,48,500/- p.m.
3 years and above but less than 5 years	Rs.63,000/- p.m.	Rs.1,43,600/- p.m.	Rs.1,57,600/- p.m.
5 years and above	Rs.66,800/- p.m.	Rs.1,52,300/- p.m.	Rs.1,67,200/- p.m.



ANNEXURE D

Teaching Staff appointed on Lecture Basis, Visiting Faculties and Invitees for General Education Programmes including Law, Teacher Education, Special Education, Physical Education and Agriculture	
Qualification	Remuneration
With NET/SET/Ph.D	Rs. 1500/- per lecture of 60 minutes (subject to a ceiling of Rs.50,000/- p.m.)
	Rs. 1250/- per lecture of 50 minutes (subject to a ceiling of Rs.50,000/- p.m.)
	Rs. 1125/- per lecture of 45 minutes (subject to a ceiling of Rs.50,000/- p.m.)
Without NET/SET/Ph.D	Rs. 750/- per lecture of 60 minutes (subject to a ceiling of Rs.40,000/- p.m.)
	Rs. 625/- per lecture of 50 minutes (subject to a ceiling of Rs.40,000/- p.m.)
	Rs. 550/- per lecture of 45 minutes (subject to a ceiling of Rs.40,000/- p.m.)
Visiting Faculties and Invitees from professional fields, Eminent faculty, who are requisite to teach a particular course/some part of the course/programme	(i) Rs. 2,500/- Grade 'C'; (ii) Rs. 3,000/- Grade 'B'; (iii) Rs. 3,500/- Grade 'A' (subject to a ceiling of Rs.75,000/- p.m.) The above classification shall be based on Qualifications, Experience and Expertise, and Colleges to obtain prior approval of Directorate of Higher Education for engaging the services of such lecturers.



ANNEXURE E

Teaching Staff appointed on Visiting /Guest /Lecture Basis for Physiotherapy, Naturopathy and Yogic Science, Nursing, Homeopathy, Ayurveda and Pharmacy Programmes	
Qualification	Remuneration
Assistant Professor /Associate Professor / Professor on a Visiting /Guest /Lecture basis with MD/MS Qualifications	Rs.2000/- per lecture of 60 minutes (subject to a ceiling of Rs.50,000/- p.m.)
Assistant Professor /Associate Professor / Professor on a Visiting /Guest /Lecture basis without MD/MS Qualifications	Rs.1500/- per lecture of 60 minutes (subject to a ceiling of Rs.50,000/- p.m.)

