



Department of Personnel
Government of Goa
Secretariat, Porvorim, Goa-403521.

Dept of Higher Education
Inward No. <u>8279</u>
Date. <u>8.9.26</u>

File No. 1/49/76-PER (Pt. II) / 2748

Dated: 03/09/2026.

Notification

No. 1/49/76-PER (Pt. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Governor of Goa hereby makes the following rules so as to amend the Government of Goa, upper age limit for Direct Recruitment Rules, 2024, published vide Notification No. 1/49/76-PER (Pt. II) dated 29/07/2024, in the Official Gazette, Series I No. 19, dated 08/08/2024, as follows, namely:-

1. Short title and commencement. - (1) These rules may be called the Government of Goa, upper age limit for Direct Recruitment (First Amendment) Rules, 2026.
- (2) These rules shall apply to Group 'A', 'B' and 'C' posts under Government of Goa.
- (3) They shall come into force on the date of their publication in the Official Gazette.

2. Substitution of rule 3. - For rule 3 of the Government of Goa, upper age limit for Direct Recruitment Rules, 2024 (hereinafter referred to as the "principal Rules"), the following rule shall be substituted, namely:-

“3. relaxation in upper age limit for Government servants and other employees.-

The upper age limit for direct recruitment to the posts shall be relaxable for Government servants, regular employees of Autonomous Bodies, Government Corporations and Aided Institutes under the Directorate of Education, Directorate of Higher Education and Directorate of Technical Education, upto five years.”

3. Substitution of rule 4. - For rule 4 of the principal Rules, the following rule shall be substituted, namely:-

Contd/-

“4. relaxation in upper age limit for contractual and empanelled employees as under:-

- (a) The upper age limit for direct recruitment to the posts shall be relaxable for contractual employees who have worked in various Government Departments, Autonomous Bodies or Government Corporations including empanelled employees of the Goa Human Resource Development Corporation to the extent of the period of their total contractual service, subject to a maximum of five years provided that their initial contractual or empanelled appointment was made through an open advertisement in accordance with prescribed procedure and conditions of the recruitment.
- (b) The Head of the Department/Autonomous Body/Corporation shall certify that the said contractual/empanelled employee is eligible for relaxation as provided in sub rule (a) above.”

These rules are issued in consultation with the Goa Public Service Commission as regards Group ‘A’ and ‘B’ posts, conveyed vide its letter No. COM/II/13/54(1)/2014/816 dated 26/08/2026.

By Order and in the name of
the Governor of Goa


(Raghuraj A. Faldesai)
Under Secretary (Personnel-I).

To,

1. The Director, Printing and Stationery, Panaji with a request to publish this Notification in the next Official Gazette and to send to this Department 2 copies of the relevant Official Gazette.
2. The Director, Directorate of Education/Directorate of Higher Education and Directorate of Technical Education with a request to circulate these instructions among Aided Institutes registered under your Department.

Copy to:

- (1) The Secretary, Goa Public Service Commission, Panaji, Goa.
- (2) The Secretary, Goa Staff Selection Commission, Panaji, Goa.
- (3) All Heads of Department/Offices.
- (4) All Departments in the Secretariat.
- (5) All Autonomous Bodies/Corporations.